

**VILLAGE OF GATES MILLS
COUNCIL AGENDA
DECEMBER 16, 2025
5:30 p.m.**

**COMMUNITY HOUSE, 1460 CHAGRIN RIVER ROAD
(Livestream available on YouTube – click on the link on
www.gatesmillsvillage.com to watch)**

1. Roll call.
2. Minutes of Regular Council meeting of November 18, 2025. Clerk.
3. Pay Ordinance # 1304 \$710,916.59. Clerk.
4. Mayor's Report. Mayor.
 - a. Holiday and Community Spirit.
 - b. Sidewalk Project Update.
 - c. Aging Well.
5. Financial Report. Mayor.
6. Clerk's Report. Clerk.
7. Treasurer's Report. Morgan.
8. Police Department Report. Minichello.
9. Service Department Report. Biggert.
10. Fire Department Report. Majeski.
11. Committee Updates.
12. **Resolution No. 2025-48** (Second Reading) Siemborski.

A Resolution Authorizing the Village of Gates Mills to Enter Into a Membership Agreement With Community Partnership on Aging for Older Adult Services.
13. **Ordinance No. 2025-50** Turner.

An Ordinance to Increase the Compensation of Certain Village Employees; and Declaring an Emergency.
14. **Ordinance No. 2025-51** Siemborski.

An Ordinance Providing Appropriations for Expenditures for the Village of Gates Mills, Ohio for Fiscal Year Ending December 31, 2026, Repealing Certain Ordinances and Declaring an Emergency.

15. **Resolution No. 2025-52**

Turner.

A Resolution Authorizing a Contract with Cigna Healthcare to Furnish and Provide Hospitalization and Health Care, Dental, and Vision Coverage for Village Employees; and Declaring an Emergency.

16. **Ordinance No. 2025-53**

Turner.

An Ordinance Declaring the Village's Intention to Enter Into a Health Reimbursement Account for 2026; and Declaring an Emergency.

17. **Resolution No. 2025-54**

Siemborski.

A Resolution Authorizing a Contract with Wichert Insurance Services, Inc. to Furnish and Provide Liability and Property Insurance Coverages for the Village of Gates Mills, Its Officials and Employees and Declaring an Emergency.

18. **Resolution No. 2025-55**

Siemborski.

A Resolution Declaring a Police Department Service Weapon Surplus Property and Transferring Ownership of the Service Weapon to Lieutenant Pollutro Upon His Retirement and Upon Release of All Claims Related to Said Weapon.

19. **Resolution No. 2025-56**

Siemborski.

A Resolution Authorizing the Mayor to Enter Into a Purchase Agreement With Preston Ford for a 2026 Ford F-350 Super Cab Pickup Truck for Use by the Fire Department; and Declaring an Emergency.

20. Council Discussion.

21. Executive Session.

22. Business from the Audience.

23. Adjourn.

Proposed Ordinances and Resolutions on the Agenda may be obtained by calling Village Hall,
440-423-4405.

Village of Gates Mills
MINUTES OF A REGULAR MEETING OF COUNCIL
November 18, 2025

A regular meeting of the Council of the Village of Gates Mills, Ohio was held at the Community House on Tuesday, November 18, 2025, at 5:30 p.m. with Mayor Siemborski presiding. The meeting was live-streamed to the internet.

1. Roll Call starts at 0:47

Councilmembers present: Broome, Deacon, Steinbrink, Turner.

Other Village officials present were Treasurer Morgan, Clerk DeCapite, Service Director Biggert, Police Chief Minichello, Fire Chief Majeski, Finance Administrator Mulh, Village Engineer Courtney, and Law Director Hunt.

Councilmember Broome moved to excuse Councilmember Onysko, and Councilmember Deacon seconded the motion.

Ayes: Broome, Deacon, Steinbrink, Turner.

Nays: None

Motion carried.

Following the recent resignations of Councilmembers Michael Press and David Atton, Council met twice to review the process for filling those unexpired terms and then voted to fill the two vacant seats with newly elected Council candidates Meghan Perez and Karen Greco.

2. Mayor Siemborski administered the Oath of Office to Karen L. Greco, Councilmember, at 2:30

3. Mayor Siemborski administered the Oath of Office to Collin Lyons, Patrolman, at 3:47

4. Mayor Siemborski administered the Oath of Office to Meghan Perez, Councilmember, at 5:22

5. Minutes of Regular Council Meeting of October 21, 2025 starts at 8:55

Councilmember Broome moved to approve the October 21, 2025 minutes and Councilmember Steinbrink seconded the motion.

Ayes: Broome, Deacon, Steinbrink, Turner.

Abstain: Greco, Perez.

Nays: None

Motion carried.

6. Minutes Of Special Council Meeting of November 5, 2025 starts at 9:41

Councilmember Broome moved to approve the November 5, 2025 minutes.
Councilmember Steinbrink seconded the motion.

Ayes: Broome, Deacon, Steinbrink, Turner.
Abstain: Greco, Perez.
Nays: None
Motion carried.

7. Minutes of Special Council Meeting of November 6, 2025 starts at 10:05

Councilmember Broome moved to approve the November 6, 2025 minutes,
and Councilmember Turner seconded the motion.

Ayes: Broome, Deacon, Steinbrink, Turner.
Abstain: Greco, Perez.
Nays: None.
Motion carried.

8. Pay Ordinance # 1303 \$619,993.67 starts at 10:28

Councilmember Turner moved to approve Pay Ordinance #1303, and
Councilmember Broome seconded the motion.

Ayes: Broome, Deacon, Greco, Perez, Steinbrink, Turner.
Nays: None
Motion carried.

9. Mayor's Report starts at 12:14

a. Aging Well Committee (was Senior Services)

Final survey results of the 150+ out of 900 households that responded are available. The group met a week ago with Community Partnership on Aging (CPA) and discussed pricing and services. The \$23,546 cost for the full year of 2026 is less than expected, and the contract is in Council's packet. The benefit of using CPA is they provide essentially all the services that many of our residents asked for - including services requested by only a few residents for which building those services in house would not be justified. CPA has a well-organized group of employees and distribution tools - emails, calendars, etc. - and will track participation.

At the same time, our residents indicated interest in more Gates Mills centered activities, rather than broader community centered. To that end we would create several programs internally - luncheons, speakers, socialization activities - and would need another \$5000 - \$10,000 to do so. About \$30,000 will be put in the budget for

aging well services assuming Council approves going forward at the December meeting. A few services provided by CPA carry an extra fee payable by the resident - Meals on Wheels, transportation, and counseling services.

Comments and questions from Councilmembers starts at 19:36

Turner - She would like the survey results to be available online. The Council of Governments (COG) Agreement included in the packet did not indicate much detail about what services are provided or how the contract will be monitored. It's important to measure how many of our residents are attending, and to make sure a certain number of events will take place in Gates Mills as opposed to other communities.

Broome - He wants to understand the financial obligation beyond the \$23,546 annual fee. Item 7 of the agreement states city contributions are based on a per capita basis, and on a per use basis as it relates to transportation, but those go to the individual?

Siemborski - The majority of the transportation cost, currently \$60 per trip, is borne by the member community and the remainder is charged to the resident. There was very little interest in transportation services in the survey, but it would be provided for if needed. Council can discuss whether we want to subsidize that if people need transportation service.

Deacon - Given the Executive Director's broad authority provision in the Agreement, there should be some additional operating rules available so we understand our obligation, how this is going to work, and how they are going to report results to us.

Perez - A listing of the services and programs that are fully covered by the \$23,546 versus what would be an additional cost would be helpful. We want this to be something that people are aware of and can participate in. Would we be responsible for distributing the calendars and information to residents, or would that go out automatically from CPA?

Siemborski - The calendar goes out automatically from CPA. A hard copy costs \$10 additional per year per person - electronically, there is no cost. We may want to incur that expense the first year.

Perez - It would be difficult for us to do the wide range of things residents said they wanted in the survey. Would CPA host luncheons or yoga classes here?

Siemborski - Yes, they are looking to expand their base. Probably 20% of either Town Hall Coordinators Robin Berke and/or Jean Misch's time would be dedicated to the aging well community in a facilitation role.

Broome - He wants to know our full financial exposure. What if the COG runs out of money? From Item 7 of the agreement, "Cash match dollars and in-kind goods and services provided by the respective member communities in order to obtain any

outside funding will be calculated on a per capita basis...”. That looks like additional.

Siemborski - Both Executive Director Wendy Sattin and Lyndhurst Mayor Pat Ward have offered to come to the December meeting if desired.

b. Sidewalk Project starts at 30:39

The contractor has finished the concrete sidewalk and has done an excellent job. Areas of the road that were torn up will be paved with asphalt next week. Colvin and Glenwood Roads are currently in the 2026 road program. We will meet with Lindsey Baker, landscape architect, later this week to get professional planting and fencing ideas for making the sidewalk aesthetically pleasing.

c. Tree Canopy Committee - Appoint member David Bourne starts at 34:08

Resident David Bourne is well suited to fill an opening on the Committee, and the Mayor seeks Council approval of this appointment.

Councilmember Turner moved to approve the appointment of David Bourne to the Tree Canopy Committee. Councilmember Steinbrink seconded the motion.

Ayes: Broome, Deacon, Greco, Perez, Steinbrink, Turner.

Nays: None

Motion carried.

d. Interurban Bridge starts at 35:26

The interurban pedestrian bridge was last evaluated as good in 2009, but it was also noted there was corrosion where the bridge meets the abutments. That probably has worsened in the ensuing 15+ years. We do need to have an evaluation done to determine costs of repairs or replacements. For ten months a previously engaged firm has been non-responsive and we have moved on. R.E. Warner has been identified as the firm who can provide the desired structural evaluation. Their proposal for \$28,780 is included in Council’s packet and has been reviewed by the Service Director, the Village Engineer, and resident Michael Kelley. All of those individuals believe the proposal is fair, and the expectations and deliverables are detailed. The Service Director estimates eight weeks before we have a report in hand.

Moved to Agenda Item No. 20. **Resolution No. 2025-49 (First Reading)**

“A Resolution Authorizing the Mayor to Enter Into a Professional Services Agreement with R. E. Warner & Associates, Inc. for the Interurban Pedestrian Bridge Infrastructure Assessment & Survey” was read by Councilmember Broome.

Councilmember Broome moved that the rules requiring ordinances to be read on three different days be suspended and that Resolution No. 2025-49 be placed on its final passage. Councilmember Deacon seconded the motion to suspend the rules.

Ayes: Broome, Deacon, Greco, Perez, Steinbrink, Turner.

Nays: None

Motion carried.

Councilmember Broome moved to approve Resolution No. 2025-49 and Councilmember Deacon seconded the motion.

Councilmember Perez noted the document states there are not any detailed engineering nor design drawings for repair or replacement included in the proposal, and she asked if we are comfortable with what we are getting. Yes, we have enough to prepare for bid, per Mayor Siemborski.

Ayes: Broome, Deacon, Greco, Perez, Steinbrink, Turner.

Nays: None

Motion carried.

10. Financial Report attached and on the website starts at 39:20

Mayor Siemborski reported we continue to be fortunate with a good financial result. Out of period reimbursements of about \$200,000 are identified on the front cover - reimbursements this year for payments we made last year. Don't think that same number is going to repeat next year.

Wage and Benefit Committee will meet later this week. Finance and Budget Committee will meet the following week.

11. Clerk's Report - None

12. Treasurer's Report starts at 41:19

Treasurer Morgan reported the general fund is \$8,839,902; up 4.94% year to date; and 5.21% for the trailing year. We continue to invest low coupon bonds into current coupon bonds - the current yield is 4%. It's doing well.

The Mayor announced we have two openings on the Investment Committee now that Mr. Press and Atton have resigned. We will be looking to fill those with new Council people either in December or January.

13. Police Department Report attached and starts at 42:45

14. Service Department Report attached and starts at 46:53

15. Fire Department Report attached and starts at 47:26

Fire Chief Majeski provided a written update on dept operations covering September 2023 through September 2025. See “2025 Fire Department Summary” attached. Councilmember Broome thanked the anonymous generous resident that donated the money to purchase radios for the dept. The Mayor added that same resident would like to do something again this year. Councilmember Deacon thanked the Chief for sharing the impressive catalog of activities. The staffing changes are so important for safety reasons.

Referring to a letter included in Council’s packet from the Mayfield Village Fire Chief expressing his gratitude for GM Fire Dept assistance during a recent fire on Hickory Hill, Councilmember Broome stressed the importance of mutual aid. Mayfield Village had only four firefighters on duty over that weekend. When two calls had to be responded to, GM and Mayfield Heights assisted. All these departments work together really well to service all of us. Fire Chief Majeski stated we are part of a regional operation now. If we have a fire here in Gates Mills, automatically certain companies are called to assist us, so that we have enough people power to elicit emergency operations. In turn, we do the same thing.

16. Committee Updates starts at 51:21

Heritage Home Program Update (Community Coordinator Chuck Spear)

- Substantial community outreach alerted residents wanting to take advantage of the program’s 2% interest rate to have an estimate and an application filed with Key Bank by the end of December
- For homes over 50 years old with a value for county purposes of less than \$550,000, the loan can be used for interior and exterior work. With a value between \$550,000 and \$750,000, the loan can be used for exterior work only. The amount of money available is \$150,000 max
- About 20 attended the November 12th presentation at the Community House
- Heritage Home may not be adequately staffed to deal with this influx
- While Heritage Homes does not know what the interest rate will be in the future, their program to provide free advice to homeowners will continue

New Elected Officials Orientation (Councilmember Turner) starts at 54:36

- Best orientation yet. The three newly elected Council candidates, dept heads, Finance Administrator Mulh, Town Hall Coordinators Jean and Robin, Law Director Hunt, the Mayor, and Councilmember Turner participated. All were exposed to a great deal of what goes on in the village, including a tour of the facilities, from 10 a.m. until 3:30 p.m. last Friday

Kish Property Update (Assistant Treasurer Chuck Spear) starts at 56:20

- Dan Kish donated his house and its contents to the village and village organizations. The title has now been transferred to us. The auction took place. The fire dept did some training. Soon the house will be torn down and then this lot on Battles at County Line Road will come on the market.

Councilmember Turner reminded all that Positively Gates Mills and the Community Club are hosting the New Resident Social this Friday from 6:30 p.m. until 8 p.m. in the Community House.

Broadband (Councilmember Deacon) starts at 59:10

- CVG will deliver the construction plan to the Village Engineer within the next week. Under the agreement with CVG, they are required to meet with us and review the construction plan. We are looking to meet the first week in December - the Mayor, Village Engineer, Service Director, Councilmembers Onysko and Deacon, and anyone else who wants to. We might want to schedule periodic updates allowed for in the agreement so we stay in sync
- CVG is on time in terms of being ready for construction the first of the year
- CVG has been readying the 900 block of Chagrin River Road for storing their construction equipment
- CVG will hold resident meetings the first of the year after the holidays

17. **Resolution No. 2025-46 (First Reading)** starts at 1:01:13

“A Resolution Requesting the County Auditor to Advance Taxes from the Proceeds of Tax Levies Pursuant to Ohio Revised Code section 321.34” was read by the Mayor. Finance Administrator Mulh explained this is a housekeeping item passed every year. We are requesting the County Auditor to advance us our taxes as they are collected rather than waiting until the last minute.

Councilmember Steinbrink moved that the rules requiring ordinances to be read on three different days be suspended and that Resolution No. 2025-46 be placed on its final passage. Councilmember Broome seconded the motion.

Ayes: Broome, Deacon, Greco, Perez, Steinbrink, Turner.
Nays: None
Motion carried.

Councilmember Steinbrink moved to approve Resolution No. 2025-46 and Councilmember Broome seconded the motion.

Ayes: Broome, Deacon, Greco, Perez, Steinbrink, Turner.
Nays: None
Motion carried.

18. **Ordinance No. 2025-47 (First Reading)** starts at 1:02:43

“An Ordinance to Amend the Annual Appropriation Ordinance No. 2024-52 to Increase Certain Appropriations and Other Expenditures of the Village of Gates Mills, Ohio for the Fiscal Year Ending December 31, 2025” was read by the Mayor. He recalled our practice is to set appropriations at the budgeted amounts. As the year progresses and we find that we need more money appropriated for certain line items,

then we come back to Council and ask for those approvals. The Finance Administrator has prepared a document with explanations of costs totaling \$186,000.

Councilmember Broome moved that the rules requiring ordinances to be read on three different days be suspended and that Ordinance No. 2025-47 be placed on its final passage. Councilmember Deacon seconded the motion.

Ayes: Broome, Deacon, Greco, Perez, Steinbrink, Turner.

Nays: None

Motion carried.

Councilmember Broome moved to approve Ordinance No. 2025-47 and Councilmember Deacon seconded the motion.

Ayes: Broome, Deacon, Greco, Perez, Steinbrink, Turner.

Nays: None

Motion carried.

19. **Resolution No. 2025-48 (First Reading)** - see 12:14

“A Resolution Authorizing the Village of Gates Mills to Enter Into a Membership Agreement With Community Partnership on Aging for Older Adult Services” will remain on first reading.

20. **Resolution No. 2025-49 (First Reading)** - see 35:26

21. Council Discussion starts at 1:05:43

a. Accessory Structures - Councilmember Steinbrink

This year P & Z has had no less than ten requests for accessory structures in one fashion or another - from pool houses to party barns - that really resemble a second home on the property and could potentially be rented out. Two structures on a five acre lot is not permitted under our zoning code and is not what residents want. Councilmember Steinbrink is reluctant to provide variances for zoning unless there's a demonstrated need and practical difficulty, because the zoning ordinances have been voted on by Council after hearings and after three readings. Everybody understands what the rules are. Yet inconsistencies in our zoning code, examples cited, make it difficult for P & Z to interpret the code. He would like Council to discuss referring this back to P & Z to clean up the various inconsistent zoning sections with assistance from Law Director Hunt.

Broome - Traditionally P & Z has been deed restricting property which prohibits the owner from either renting or having this second structure be a separate living area for other people. We probably ought to make up our minds and set restrictions out clearly in the zoning code. P & Z senses they will be getting more of these requests.

Hunt - The process required by state law is specific. At this point, this is an informal request of P & Z to put together an ordinance covering the clean up language in the various sections, discuss it, introduce it to Council, and referred back.

Steinbrink - It would be helpful to P & Z to have some clarity from Council on are pool houses okay? With bathrooms? With kitchens? What is the definition? Or is everything ok as long as the sizing is in compliance?

Greco - Shouldn't everything be okay if we have deed restrictions?

Steinbrink - We're not as concerned with the current homeowner as we are years down the road when different ownership is renting out the accessory structure. He sees the deed restriction approach used by P & Z as a bandaid.

Greco - She agrees with the way that P & Z has been doing this as long as there's a deed restriction, and we have to balance that against a persons right to do what they want on their own property. She thinks the way that it has been accomplished is the right way to go, and don't put any restrictions on.

Deacon - She agrees with the deed restriction. Otherwise you have an enforcement issue down the road and the village has to intervene. With the deed restriction, when you buy the property, you know you can not rent it.

Broome - Deed restriction is hard to enforce. We ought to have a least some consistency. It's probably a good time to go through it.

Hunt - His impression is that we do need some revisions to the code, but he does like the deed restriction because any subsequent purchaser of property will get notice of that deed restriction. Otherwise it turns into a much more difficult enforcement issue.

Councilmember Steinbrink will take this back to the P & Z Commission and sketch something out with the Law Director before the next P & Z meeting.

b. Tree discussion - Mayor Siemborski - starts at 1:17:41

Should the village add to its building permit process a requirement that individuals wanting to build a new home or a large addition be required to put forth a tree plan that identifies the trees to be removed, the species, the diameter, and so on? That plan would be presented along with the building plans, providing more information up front for evaluation by an arborist.

Greco - Who pays for that?

Siemborski - The property owner would pay for that as part of his or her plan. The village would pay for an arborist, just as we do for a consulting architect.

Greco - Do we know how much that would cost a homeowner?

Courtney - Cost depends on the size of the property. He estimates the cost to be \$2500 - \$5000 for a 5000 square foot home.

Greco - She thinks that is restrictive.

Turner - As a member of ARB, with its two architects on the committee evaluating and commenting on the plans before them, she has seen push back from the property owner, but often the property owner appreciates the guidance given. Currently, ARB does not review landscaping 15 feet beyond construction. If we are working to restore the tree canopy, we should pay attention to tree loss. She is in support of the idea - it needs more definition.

Deacon - What problem are we trying to solve? Are we trying to look outside the 15 feet? In the historic district, yes, she would be concerned because houses are so close together.

Courtney - He explained how other communities approach locating trees on properties. He suggested a good starting point for us would be to look at trying to preserve more specimen trees, larger trees. So maybe trees 12 inches and larger in diameter breast height within a certain distance of the structure. Then some program for how those may be saved or replaced.

Perez - What other communities have a tree plan in place aside from Beachwood?

Siemborski - We will do more research if that is the direction Council wants to go. Strongsville has a pretty aggressive plan. Hudson.

Broome - It's not always the size of the tree. Species matter.

Siemborski - If there's more of an interest in looking at this than not, then we can do the research and come back with more of a point of discussion.

Broome - It's worth taking a look at.

Biggert - Consider the timing. How involved would it be? Two calls he often gets are "why does it take so long to get a building permit in Gates Mills" and "why is it so hard to get a building permit". What is the real goal? He is happy to do it, but the calls will come.

Greco - Part of the reason she chose to run was to make this place the place to live on the east side. We know in the Comprehensive Plan there are people who are concerned about the ARB and the length of time it takes to get a building permit. This kind of thing is a delay and that's why she is objecting to it.

Turner - She sees this issue as separate from efficiency and how long it takes to get things done.

Siemborski - We will do some research and come back at some point with something.

c. Deer Management - Section 518.125 (2) S. Discuss removing the Village prohibition on Conservancy property - starts at 1:30:08

Our village legislation is clear that deer culling is not allowed on Metro Park or Conservancy property. It goes back to 1995. The Mayor has received some inquiry as to why that is and can we get that removed. Plantings made by the Conservancy on its property have been destroyed by the deer. The Conservancy is looking forward over the next couple years to plant hundreds, if not thousands, of additional trees, and there's no sense in planting if we can't protect.

Police Chief Minichello asked if we're talking about hunting by individuals or by professionals brought in by the property owner, as the Metro Parks does on their property outside the village. Councilmember Broome noted if we take out the culling prohibition, then the Conservancy and Metro Parks would be permitted to cull. It doesn't mean they have to. Councilmember Steinbrink thinks we should take a further look.

22. Business from the Audience starts at 1:34:10

Terri Rice, of the Cuyahoga County Board of Developmental Disabilities, introduced herself. Their mission is to support and empower people with developmental disabilities to live, learn, work, and play in their communities. Last year they served 31 people living in Gates Mills with developmental disabilities and approx 15,000 people across the county. Early intervention for children, therapies, consultative services, transition services for young adults, housing and employment support, and assisted technology services are available. Community grants are awarded to libraries, arts and culture, recreation and leisure organizations to make their programs and buildings more accessible.

Chuck Spear finds there has been a conversation tonight over what we should do about tree cutting, as if we have no ordinance at all. First we have to ask what do we have? Does it work? How do we change it?

At 1:38:40 Resident Jerry Bohinc provided some history of our first master plan as well as the lengthy legal battle known as Shemo vs. Mayfield Heights to illustrate the point that zoning has serious consequences and it has precedent. He referred to the current Payne & Payne Moreland Commons development, and suggested that when the density of housing reaches a certain level, you start to move into the area where it's possible for a developer to make a legal argument for any kind of fuzziness in your zoning because the financial payoff is sufficient to cover the legal cost of making an argument.

Regarding the zoning here in the village, everyone concerned says if we want to change zoning, we're going to send it to the voters in a referendum. Why isn't that codified someplace, whether it's in the charter or by ordinance or whatever?

Secondly, Section 1160 is a very sophisticated and complicated document. There was some admission this past summer that it needs to be fine tuned/cleaned up a little bit. Mr. Bohinc strongly suggests we do that.

Finally, Section 1160 should be crystal clear. What did we mean and what did we not mean when we wrote 1160?

23. Adjourn

Councilmember Broome marked the passing of Bill Weber last week. The Weber family makes a big impact on the village. Bill's success has led to his daughter, Trina, being on Council; his son-in-law, Paul, part of the fire dept; his grandson, Armando, keeps our equipment and vehicles running; and his grandson, Nick, is part of the service dept.

There being no further business, it was moved by Councilmember Broome, seconded by Councilmember Deacon, and unanimously carried, that the council meeting be adjourned.

Respectfully submitted,

Beth DeCapite, Clerk

Approved:

Steven L. Siemborski, Mayor

Payment Listing

November 2025

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
613-2025	11/03/2025	11/06/2025	CH	CLEVELAND ILLUMINATING CO.	\$415.78	C
	Purpose:	TRAFFIC LIGHT				
614-2025	11/03/2025	11/06/2025	CH	CLEVELAND ILLUMINATING CO.	\$429.26	C
	Purpose:	WASTEWATER PLANT				
615-2025	11/03/2025	11/06/2025	CH	CLEVELAND ILLUMINATING CO.	\$477.88	C
	Purpose:	STREET LIGHTS				
616-2025	11/04/2025	11/06/2025	CH	DIVISION OF WATER	\$389.20	C
	Purpose:	MILLS BLDG				
617-2025	11/04/2025	11/06/2025	CH	ENBRIDGE GAS OHIO	\$224.00	C
	Purpose:	TOWN HALL				
618-2025	11/04/2025	11/06/2025	CH	ENBRIDGE GAS OHIO	\$272.00	C
	Purpose:	MILLS BLDG				
619-2025	11/05/2025	11/06/2025	CH	THE HARTFORD	\$208.14	C
	Purpose:	LIFE INSURANCE				
620-2025	11/05/2025	11/06/2025	CH	CLEVELAND ILLUMINATING CO.	\$93.88	C
	Purpose:	CHAGRIN RIVER RD BRIDGE				
621-2025	11/05/2025	11/06/2025	CH	CLEVELAND ILLUMINATING CO.	\$99.82	C
	Purpose:	FOX HILL AND MAYFIELD				
622-2025	11/05/2025	11/06/2025	CH	CLEVELAND ILLUMINATING CO.	\$129.67	C
	Purpose:	SERVICE GARAGE				
623-2025	11/05/2025	11/06/2025	CH	CLEVELAND ILLUMINATING CO.	\$136.18	C
	Purpose:	BURTON COURT				
624-2025	11/05/2025	11/06/2025	CH	CLEVELAND ILLUMINATING CO.	\$545.74	C
	Purpose:	MILLS BLDG				
625-2025	11/05/2025	11/06/2025	CH	CHASE BANK	\$2.50	C
	Purpose:	ACH FEE				
626-2025	11/06/2025	11/06/2025	CH	FP MAILING SOLUTIONS	\$250.00	C
	Purpose:	POSTAGE MACHINE UPLOAD				
627-2025	11/07/2025	11/07/2025	CH	PRIME PAY	\$75,004.18	C
628-2025	11/07/2025	11/07/2025	CH	CLEVELAND ILLUMINATING CO.	\$97.45	C
	Purpose:	CARPENTER ROAD				
629-2025	11/07/2025	11/07/2025	CH	CLEVELAND ILLUMINATING CO.	\$101.16	C
	Purpose:	MAYFIELD & CARPENTER				

Payment Listing

November 2025

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
630-2025	11/10/2025	11/11/2025	CH	PRIME PAY	\$585.50	C
	Purpose:	PAYROLL PROCESSING				
631-2025	11/10/2025	11/11/2025	CH	CLEVELAND ILLUMINATING CO.	\$36.32	C
	Purpose:	MAYFIELD AND CHAGRIN RIVER RD				
632-2025	11/10/2025	11/11/2025	CH	ENBRIDGE GAS OHIO	\$120.57	C
	Purpose:	COMMUNITY HOUSE				
633-2025	11/11/2025	11/11/2025	CH	CHARTER COMMUNICATIONS	\$62.18	C
	Purpose:	CABLE				
634-2025	11/11/2025	11/11/2025	CH	OPERS PUBLIC EMPLOYEES	\$20,630.10	C
635-2025	11/11/2025	11/11/2025	CH	Ohio Police & Fire Pension Fund	\$30,187.84	C
636-2025	11/11/2025	11/11/2025	CH	EQUIVEST	\$2,507.00	C
637-2025	11/11/2025	11/11/2025	CH	OHIO DEFERRED COMP	\$7,602.30	C
638-2025	11/11/2025	11/11/2025	CH	OHIO DEFERRED COMP	\$1,270.00	C
639-2025	11/12/2025	11/12/2025	CH	VERIZON WIRELESS	\$656.07	C
	Purpose:	CELL SERVICES FIRE, POLICE, AND SERVICE				
640-2025	11/12/2025	11/12/2025	CH	CINTAS CORPORATION #259	\$1,117.76	C
	Purpose:	UNIFORM SERVICE - SERVICE DEPT				
641-2025	11/12/2025	11/13/2025	CH	CLEVELAND ILLUMINATING CO.	\$556.76	C
	Purpose:	COMMUNITY HOUSE				
642-2025	11/13/2025	11/13/2025	CH	LYNDHURST MUNI COURT	\$39,020.00	C
	Purpose:	OCTOBER 2025 CASES				
643-2025	11/14/2025	11/14/2025	CH	CLEVELAND ILLUMINATING CO.	\$94.17	C
	Purpose:	OBT BLDG				
644-2025	11/14/2025	11/14/2025	CH	CLEVELAND ILLUMINATING CO.	\$96.12	C
	Purpose:	OLD MILL XMAS				
645-2025	11/14/2025	11/14/2025	CH	CLEVELAND ILLUMINATING CO.	\$1,054.24	C
	Purpose:	TOWN HALL				
646-2025	11/17/2025	11/18/2025	CH	HOME DEPOT CRC	\$318.06	C
	Purpose:	COMM HOUSE FRONT LIGHTING, QUIKRETE SIDEWALK REPAIRS, COMPRESSOR FOR MILLS BLDG				
647-2025	11/20/2025	11/20/2025	CH	CLEVELAND ILLUMINATING CO.	\$388.54	C
	Purpose:	TOWN HALL				
648-2025	11/20/2025	11/20/2025	CH	CIGNA HEALTHCARE	\$43,019.76	C

Payment Listing
November 2025

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
Purpose: HEALTH, DENTAL AND VISION PREM						
649-2025	11/24/2025	11/24/2025	CH	FP MAILING SOLUTIONS	\$200.00	C
Purpose: POSTAGE UPLOAD						
650-2025	11/24/2025	11/24/2025	CH	PRIME PAY	\$105,038.25	C
651-2025	11/25/2025	11/25/2025	CH	DIVISION OF WATER	\$69.41	C
Purpose: FIRELINE - MILLS						
652-2025	11/25/2025	11/25/2025	CH	FIRST COMMUNICATIONS, LLC	\$2,454.24	C
Purpose: PHONE & INTERNET						
653-2025	11/26/2025	11/28/2025	CH	EQUIVEST	\$2,507.00	C
654-2025	11/26/2025	11/28/2025	CH	OHIO DEFERRED COMP	\$1,270.00	O
655-2025	11/26/2025	11/28/2025	CH	OHIO DEFERRED COMP	\$7,702.30	O
656-2025	11/30/2025	12/02/2025	CH	STATE TREASURER OF OHIO	\$1,162.50	C
657-2025	11/30/2025	12/02/2025	CH	REDSS	\$155.00	C
658-2025	11/30/2025	12/02/2025	CH	LYNDHURST MUNI COURT	\$46.50	C
659-2025	11/13/2025	12/02/2025	CH	LYNDHURST MUNI COURT	\$44.00	C
8837	11/07/2025	11/07/2025	AW	AKE ENVIRONMENTAL, INC.	\$5,165.70	C
Purpose: INSP, ROUT MAINT, DOSING PUMP, SLUDGE REMOVAL						
8838	11/07/2025	11/07/2025	AW	AMERICAN SECURITY & AV SYSTEMS	\$4,088.16	C
Purpose: ALARM MONITORING						
8839	11/07/2025	11/07/2025	AW	ASCENDANCE TRUCKS	\$302.06	C
Purpose: VALVE, HEIGHT CONTROL, CAB SUS, AIR DRYER WITH HARDWARE						
8840	11/07/2025	11/07/2025	AW	ATWELL'S POLICE & FIRE EQMT	\$515.50	C
Purpose: UNIFORM = COLE						
8841	11/07/2025	11/07/2025	AW	BURKE BROTHERS SOUND LLC	\$1,516.50	C
Purpose: A/V SYSTEM CAMERA REPLACEMENT COMM HOUSE						
8842	11/07/2025	11/07/2025	AW	CHAGRIN VALLEY DISPATCH	\$11,419.30	C
Purpose: NOV DISPATCH SERVICES						
8843	11/07/2025	11/07/2025	AW	CHAGRIN VALLEY NURSERIES, INC.	\$31.00	C
Purpose: TOP SOIL						
8844	11/07/2025	11/07/2025	AW	MICHAEL E. CICERO	\$1,250.00	O
Purpose: PROSECUTOR RETAINER						
8845	11/07/2025	11/07/2025	AW	CLEVELAND PLUMBING SUPPLY CO.	\$272.40	C
Purpose: FAUCET, MOUNTING HRDWR, TRAY						

Payment Listing

November 2025

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
8846	11/07/2025	11/07/2025	AW	CONCORD ROAD EQUIPMENT MFG	\$3,489.66	C
	Purpose:	DRG CHN, IDLER SHIFT				
8847	11/07/2025	11/07/2025	AW	THOMAS J COOK	\$1,150.00	C
	Purpose:	INSPECTIONS				
8848	11/07/2025	11/07/2025	AW	CUYAHOGA ASPHALT MATERIALS	\$675.00	C
	Purpose:	ROAD MATERIAL				
8849	11/07/2025	11/07/2025	AW	FP MAILING SOLUTIONS	\$149.00	C
	Purpose:	INKJET CARTRIDGES POSTAGE MACHINE				
8850	11/07/2025	11/07/2025	AW	GATES MILLS LAND CONSERVANCY	\$8,238.70	C
	Purpose:	ROLLBACK 50% SHARE				
8851	11/07/2025	11/07/2025	AW	HALL PUBLIC SAFETY	\$720.00	C
	Purpose:	RADAR CERTIFICATION				
8852	11/07/2025	11/07/2025	AW	HOWELL RESCUE SYSTEMS	\$675.00	C
	Purpose:	GENESIS RESCUE TOOL MAINT CONTRACT				
8853	11/07/2025	11/07/2025	AW	KEN'S WINDOW CLEANING	\$930.00	O
	Purpose:	WINDOW CLEANING				
8854	11/07/2025	11/07/2025	AW	KOLSOM TIRES	\$2,700.00	C
	Purpose:	6 GENERAL RD2 FOR TRUCK 11				
8855	11/07/2025	11/07/2025	AW	MARS ELECTRIC COMPANY	\$680.00	C
	Purpose:	COMMUNITY HOUSE FRONT WALK LIGHTING				
8856	11/07/2025	11/07/2025	AW	MARSHALL POWER EQUIPMENT	\$120.87	C
	Purpose:	HP ULTRA, BRUSH KNIFE				
8857	11/07/2025	11/07/2025	AW	NEOFPA	\$600.00	C
	Purpose:	DUES FOR FEIG, MAJESKI, EISENBERG FOR 2026				
8858	11/07/2025	11/07/2025	AW	OHIO TREASURER OF STATE	\$1,260.00	C
	Purpose:	MARCS RADIO FEES PD/FD				
8859	11/07/2025	11/07/2025	AW	PAVEMENT MANAGEMENT GROUP LLC	\$11,250.00	C
	Purpose:	ROAD ASSESSMENT PROJECT				
8860	11/07/2025	11/07/2025	AW	PRESTON FORD	\$650.40	C
	Purpose:	REPAIRS TO 20 FORD EXPLORER PD				
8861	11/07/2025	11/07/2025	AW	ROETZEL & ANDRESS	\$5,467.00	C
	Purpose:	RETAINER AND NON LAW DIR SEPT 2025				

Payment Listing

November 2025

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
8862	11/07/2025	11/07/2025	AW	STOW MUNICIPAL COURT	\$657.98	C
	Purpose:	GARNISHMENT				
8863	11/07/2025	11/07/2025	AW	SHUTTLE'S UNIFORM INC.	\$387.50	C
	Purpose:	FD WILLIAMS UNIFORM PD NEWSOME UNIFORM				
8864	11/07/2025	11/07/2025	AW	SHRED-IT	\$883.58	C
	Purpose:	SHREDDING DAY SERVICES				
8865	11/07/2025	11/07/2025	AW	TECHSPERT DATA SERVICES LLC	\$2,904.55	C
	Purpose:	TOTAL CARE CONTRACT				
8866	11/07/2025	11/07/2025	AW	SANDRA TURNER	\$18.34	C
	Purpose:	REIMBURSE FOR TREE CANOPY 128GB USB				
8867	11/07/2025	11/07/2025	AW	ULLMAN OIL COMPANY	\$2,548.00	C
	Purpose:	DIESEL				
8868	11/07/2025	11/07/2025	AW	WINZER	\$289.65	C
	Purpose:	BOLTS, CONNECTORS, RIGN TERM BLUE, WIRE TIE BACKS				
8869	11/12/2025	11/12/2025	AW	ABATE LANDSCAPING FLORIST	\$104.50	C
	Purpose:	MUMS, STRAW				
8870	11/12/2025	11/12/2025	AW	BETTER MEADOWS & WOODLANDS, LLP	\$6,640.00	C
	Purpose:	INVASIVE SPECIES WORK				
8871	11/12/2025	11/12/2025	AW	BURKE BROTHERS SOUND LLC	\$526.25	C
	Purpose:	AV ISSUE, COMM HOUSE				
8872	11/12/2025	11/12/2025	AW	CARGILL, INCORPORATED	\$6,194.03	C
	Purpose:	SALT				
8873	11/12/2025	11/12/2025	AW	CINTAS CORPORATION #259	\$125.72	C
	Purpose:	FIRST AID SUPPLIES				
8874	11/12/2025	11/12/2025	AW	CONCORD ROAD EQUIPMENT MFG	\$1,802.65	C
	Purpose:	GBOX AND IDLER SPROCKETS				
8875	11/12/2025	11/12/2025	AW	DISTILLATA COMPANY	\$107.30	C
	Purpose:	WATER COOLERS				
8876	11/12/2025	11/12/2025	AW	DUSTBUSTER	\$575.00	C
	Purpose:	CLEANING				
8877	11/12/2025	11/12/2025	AW	GAS DETECTION SYSTEMS, INC.	\$360.00	C
	Purpose:	CALIBRATION TESTING FD				

Payment Listing

November 2025

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
8878	11/12/2025	11/12/2025	AW	GENUINE PARTS COMPANY	\$1,047.91	C
	Purpose:	FD ENG EXH SYS REPL., OIL, FLTER, HOSE, BATTERY, BRAKES/DISCS				
8879	11/12/2025	11/12/2025	AW	KIMBALL MIDWEST	\$178.80	C
	Purpose:	DRILL BITS, CLEANER				
8880	11/12/2025	11/12/2025	AW	KOLSOM TIRES	\$804.20	C
	Purpose:	4 TIRES - SD				
8881	11/12/2025	11/12/2025	AW	MULLET'S HARNESS SHOP	\$481.50	C
	Purpose:	SERV DEPT - BOOTS (2)				
8882	11/12/2025	11/12/2025	AW	NICHOLAS & SON, INC	\$395.00	O
	Purpose:	PUMP TANK - PREP FOR DEMO				
8883	11/12/2025	11/12/2025	AW	OHIO PEACE OFFICER TRAINING AC	\$920.00	C
	Purpose:	TRAINING - COLE				
8884	11/12/2025	11/12/2025	AW	OHIO TREASURER OF STATE	\$575.00	C
	Purpose:	MARCS FD APRIL - JULY				
8885	11/12/2025	11/12/2025	AW	RUMPKE	\$88.82	C
	Purpose:	TRASH REMOVAL				
8886	11/12/2025	11/12/2025	AW	STAPLES BUSINESS ADVANTAGE	\$298.40	C
	Purpose:	DESK CHAIRS - PD				
8887	11/12/2025	11/12/2025	AW	TRIAD TECHNOLOGIES, LLC	\$287.25	C
	Purpose:	CONNECTORS, ELBOWS, REDUCERS, ADAPTER				
8888	11/12/2025	11/12/2025	AW	TURNERY HOME & AUTO	\$416.89	C
	Purpose:	WIRE - UFWG 100 FT, TOGGLE DIMMER, CASTERS, QUIKCRETE, HARDWARE, SUPPLIES				
8889	11/12/2025	11/12/2025	AW	VANCUREN SERVICES, INC	\$10,000.00	C
8890	11/12/2025	11/12/2025	AW	ULLMAN OIL COMPANY	\$13,238.23	C
	Purpose:	UNLEADED FUEL				
8891	11/13/2025	11/13/2025	AW	SENSYS GATSO USA, INC.	\$39,064.00	C
	Purpose:	OCTOBER DISTRIBUTION				
8892	11/25/2025	11/25/2025	AW	ATWELL'S POLICE & FIRE EQMT	\$879.72	O
	Purpose:	COLE AND HUSTOSKY UNIFORM				
8893	11/25/2025	11/25/2025	AW	BAUER SUPPLY	\$384.95	C
	Purpose:	FOAM SOAP AND CLEANER				
8894	11/25/2025	11/25/2025	AW	C.W. COURTNEY COMPANY	\$79,473.89	O
	Purpose:	GENERAL SERVICES, INSPECTIONS, SIDEWALK PROJ, SINK HOLES, ROAD PROGRAM, STORM WATER REGS				

Payment Listing

November 2025

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
8895	11/25/2025	11/25/2025	AW	CARGILL, INCORPORATED	\$6,164.82	O
	Purpose:	SALT				
8896	11/25/2025	11/25/2025	AW	COMDOC, INC.	\$588.99	O
	Purpose:	QUARTERLY USAGE - CONTRACT				
8897	11/25/2025	11/25/2025	AW	CUYAHOGA CO BOARD OF HEALTH	\$85.00	O
	Purpose:	2026 PERMIT SEWAGE TRMT				
8898	11/25/2025	11/25/2025	AW	ECONO SIGNS	\$356.67	O
	Purpose:	3 SIGNS				
8899	11/25/2025	11/25/2025	AW	GEAUGA CO FIRE INVESTIGATION UNIT	\$70.00	O
	Purpose:	TRAINING - FEIG				
8900	11/25/2025	11/25/2025	AW	IRON MAN SUPPLY LLC	\$323.25	O
	Purpose:	DRIVEWAY MARKERS				
8901	11/25/2025	11/25/2025	AW	LAKE ERIE CONSTRUCTION CO.	\$8,645.00	O
	Purpose:	MAYFIELD RD REPAIR WEST OF CARPENTER				
8901	11/28/2025	11/28/2025	NEG ADJ	LAKE ERIE CONSTRUCTION CO.	-\$7,505.48	C
	Purpose:	REIMBURSED BY ERIE INSURANCE CLAIM A00007148892 TIM COVERT				
8902	11/25/2025	11/25/2025	AW	NERONE & SONS, INC.	\$57,094.05	O
	Purpose:	BRIGHAM CULVERT REPLACEMENT				
8903	11/25/2025	11/25/2025	AW	NICOLA, GUDBRANSON & COOPER	\$3,762.50	O
	Purpose:	PROSECUTOR - OCT 2025				
8904	11/25/2025	11/25/2025	AW	PET WASTE ELIMINATOR	\$96.00	O
	Purpose:	PET WASTE BAGS				
8905	11/25/2025	11/25/2025	AW	SHUTTLE'S UNIFORM INC.	\$3,073.00	O
	Purpose:	POLICE DEPT UNIFORMS				
8906	11/25/2025	11/25/2025	AW	SPECIALIZED CONSTRUCTION	\$50,062.21	O
	Purpose:	2025 ROAD PROGRAM PAYMENT 2				
8907	11/25/2025	11/25/2025	AW	STOW MUNICIPAL COURT	\$328.99	O
	Purpose:	GARNISHMENT				
8908	11/25/2025	11/25/2025	AW	UNIQUE PAVING MATERIALS CORP.	\$416.25	O
	Purpose:	COLD MIX - ROAD REPAIR MATL				
8909	11/25/2025	11/25/2025	AW	VANCE OUTDOORS, INC	\$2,290.15	O
	Purpose:	AMMUNITION-PD				

Payment Listing

November 2025

Payment Advice #	Post Date	Transaction Date	Type	Vendor / Payee	Amount	Status
8910	11/25/2025	11/25/2025	AW	ZOOM CAR WASH	\$240.00	O
Purpose:		PD CAR WASHES				
Total Payments:					\$710,916.59	
Total Conversion Vouchers:					\$0.00	
Total Less Conversion Vouchers:					\$710,916.59	

Type: AM - Accounting Manual Warrant, AW - Accounting Warrant, IM - Investment Manual Warrant, IW - Investment Warrant, PM - Payroll Manual Warrant, PR - Payroll Warrant, RW - Reduction of Receipt Warrant, SW - Skipped Warrant, WH - Withholding Warrant, WM - Withholding Manual, WS - Special Warrant, CH - Electronic Payment Advice, IL - Investment Loss, EP - Payroll EFT Voucher, CV - Payroll Conversion Voucher, SV - Payroll Special Voucher, EW - Withholding Voucher, POS ADJ - Positive Adjustment, NEG ADJ - Negative Adjustment, POS REAL - Positive Reallocation, NEG REAL - Negative Reallocation

Status: O - Outstanding, C - Cleared, V - Voided, B - Batch

* Asterisked amounts are not included in report totals. These transactions occurred outside the reported date range but are listed for reference.

ORDINANCE NO. 1304

ORDINANCE FOR PAYMENT OF BILLS

PASSED DECEMBER 16, 2025

TOTAL \$710,916.59

Clerk

Mayor

CLERK'S CERTIFICATE

I hereby certify that at the time of making the contracts or orders for the expenditures provided for in the foregoing ordinance and at the time of the execution of such certificate a sufficient sum appropriated for the purpose of such contract was in the treasury or in process of collection to the credit of an appropriate fund free from any previous encumbrances.

(This ordinance is not of "a general or permanent nature" and need not be read three times nor published)

Clerk

VILLAGE OF GATES MILLS
FINANCIAL STATEMENT
NOVEMBER 30, 2025

	2025 BUDGET	Current Month	2025 Year to Date	2024 Year to Date
General Fund (GF) Revenues:				
Taxes:				
Real Estate Taxes	2,785,820	-	2,652,819	2,545,820
Municipal Income Taxes	2,415,000	249,630	2,295,437	2,555,765
Share of Sales and State Taxes	-		4,587	37,718
Total Tax Revenue	5,200,820	249,630	4,952,843	5,139,303
Other Sources:				
Fines and Costs	75,100	3,034	51,427	65,138
Traffic Camera Gross Receipts	1,520,000	144,321	1,430,399	1,380,065
Building/Liquor Permits & Licenses	51,040	4,274	76,969	71,081
Interest Income	273,500	27,356	281,309	274,933
Rental Income	222,360	23,862	210,235	203,684
Mills Building Rental Income	142,631	8,672	106,481	97,071
Ambulance Income	50,000	-	91,756	72,831
SRO Reimbursement	94,500	8,266	80,288	86,579
Misc	66,750	1,000	381,548	142,666
Total Other Sources Revenue	2,495,881	220,784	2,710,412	2,394,048
Assessments:				
School Board/Property Assessment	-	-	-	-
Total General Fund Revenues	7,696,701	470,414	7,663,255	7,533,351
Add Year Beginning General Fund Balance		8,443,539	7,879,102	7,580,424
Less Expenses:				
Administration Costs	(see Page 2)	(48,161)	(800,305)	(754,272)
Administration - Transfers		-	(1,241,500)	(1,462,125)
Police Department Costs	(see Page 3)	(248,634)	(2,522,476)	(2,400,595)
Fire Department Costs	(see Page 3)	(21,836)	(261,259)	(203,524)
Fire Department Ambulance	(see Page 3)	-	(502,590)	(450,852)
Service Department Costs	(see Page 4)	(163,134)	(1,782,038)	(1,791,897)
Total General Fund Expenses		(481,765)	(7,110,169)	(7,063,265)
Current General Fund Balance		8,432,188	8,432,188	8,050,510
Plus:				
Other Fund Current Balances		1,820,741	1,820,741	2,104,577
Total Current Balance - All Funds		10,252,930	10,252,929	10,155,087

MISC	\$63,212 OH Emerg Mgmt
	\$42,098 NEORSD REIMB
	\$20,000 Cleveland Water
	\$100,000 County fro Old Mill
	\$36,387 County 2024 Road Mnt.
	\$65,289 County 2025 Road Maint

**VILLAGE OF GATES MILLS
FINANCIAL STATEMENT
NOVEMBER 30, 2025**

	2025 BUDGET	2025 Month Expenses	2025 To Date Expenses	2024 To Date Expenses
ADMINISTRATION:				
Salaries and Wages	169,664	14,382	157,463	150,719
Health Insurance	48,681	3,445	39,737	54,923
Worker's Comp/Medicare	5,500	249	3,022	3,073
Employee Retirement (OPERS)	29,000	2,216	26,655	24,982
PERSONNEL COSTS	252,845	20,292	226,877	233,697
Legal - Law Director	60,000	5,467	60,962	65,400
Legal - Prosecutor	58,750	5,013	50,585	43,650
Legal - Other	2,000	-	1,389	8
Engineering	48,610	4,505	42,011	47,597
Other Professional Services	111,500	4,376	122,394	102,355
LEGAL AND PROFESSIONAL	280,860	19,361	277,341	259,010
General Insurance	130,000	-	123,385	116,802
Income Tax Expense	70,000	7,319	103,315	75,142
County Auditor Expenses	73,000	-	53,669	55,567
Office Expenses	14,500	1,188	11,599	10,116
Miscellaneous Expenses	5,500	-	4,120	3,938
OTHER ADMINISTRATIVE COSTS	293,000	8,507	296,087	261,565
ADMINISTRATION OPERATING COSTS	826,705	48,161	800,305	754,272
Transfers to Other Funds	1,241,500	-	1,241,500	1,462,125
TOTAL ADMINISTRATION COSTS	2,068,205	48,161	2,041,805	2,216,397

VILLAGE OF GATES MILLS
FINANCIAL STATEMENT
NOVEMBER 30, 2025

	2025 BUDGET	2025 Month Expenses	2025 To Date Expenses	2024 To Date Expenses
POLICE DEPARTMENT:				
Salaries and Wages	1,280,250	105,550	1,156,512	1,074,896
Overtime	35,000	7,152	55,441	45,763
Health, OPERS, MEDI, Worker Comp	314,819	23,476	251,357	259,536
PERSONNEL COSTS	1,630,069	136,178	1,463,310	1,380,195
Gasoline	25,000	7,940	20,426	11,952
Repairs and Maintenance	17,000	1,610	12,618	12,715
Uniforms	16,000	4,792	14,230	8,633
Training/Conferences	13,000	1,964	10,000	8,183
Dispatch Operating Fee	140,000	11,419	125,612	154,692
Alarm System Fee	17,000	4,088	16,650	17,190
Maintenance Agreements/Radio Expenses	28,000	720	17,739	22,843
Traffic Camera Program LMC	336,000	39,064	332,144	311,395
Traffic Camera Program Gatso	405,000	39,064	393,505	385,379
Other Expenses	16,000	1,793	12,865	10,889
V.E.G.	12,000	-	12,000	11,000
OTHER POLICE DEPART COSTS	1,025,000	112,456	967,789	954,871
Vehicle Purchases	52,000	-	71,870	57,171
Equipment Purchases	26,000	-	19,507	8,358
CAPITAL EXPENDITURES	78,000	-	91,377	65,529
TOTAL POLICE DEPARTMENT COSTS	2,733,069	248,634	2,522,476	2,400,595

FIRE DEPARTMENT:				
Salaries and Wages	227,500	17,071	188,750	141,339
PERS, MEDI, SOC SEC, Worker Comp	33,900	1,409	17,419	12,930
PERSONNEL COSTS	261,400	18,479	206,169	154,269
Vehicle Maintenance	10,000	159	6,714	11,577
Ambulance/EMS <i>see below</i>	486,900	-	502,590	450,852
Training/Conferences	12,500	70	5,899	67
Contracts & Annual Fees	26,000	2,674	16,516	16,236
Other Expenses	15,000	454	10,789	9,215
OTHER FIRE DEPARTMENT COSTS	550,400	3,357	542,509	487,947
CAPITAL EXPENDITURES	131,300	-	15,172	12,160
TOTAL FIRE DEPARTMENT COSTS	943,100	21,836	763,850	654,376
<i>Ambulance Income on Cover Page</i>	<i>50,000</i>	<i>-</i>	<i>91,756</i>	<i>72,831</i>

**VILLAGE OF GATES MILLS
FINANCIAL STATEMENT
NOVEMBER 30, 2025**

	2025 BUDGET	2025 Month Expenses	2025 To Date Expenses	2024 To Date Expenses
SERVICE DEPARTMENT:				
Salaries and Wages	823,725	69,661	756,663	705,045
Overtime	30,975	5,296	50,714	19,635
Health, OPERS, MEDI, Worker Comp	362,200	26,187	311,339	317,690
PERSONNEL COSTS	1,216,900	101,145	1,118,716	1,042,370
Salt/Aggregate (snow removal)	60,000	12,359	86,070	55,716
Building Inspection	18,000	2,889	13,763	16,577
Equipment Maintenance	52,000	10,377	46,299	49,892
Gasoline Expense	40,000	7,846	35,898	30,643
Supplies/Uniforms	36,500	2,688	32,568	31,567
OPERATING COSTS	206,500	36,158	214,598	184,395
BUILDING OPERATION & MTC				
Village Hall	166,100	5,317	95,448	125,056
Village Houses	2,300	480	786	7,287
Community Building	20,700	4,102	44,680	65,622
Post Office	2,300	18	4,343	1,070
OBT Building	1,850	94	1,171	1,353
Wash House	4,200	-	208	50
Burton Court	3,200	136	4,015	5,088
Mills Building	75,100	2,637	73,709	57,726
BUILDING OPERATION & MTC	275,750	12,784	224,360	263,252
Street Repair	5,000	1,091	4,674	4,042
Ditch, Drain, Sewers	30,500	31	24,812	22,945
Tree Grinding (Contractors)	15,000	10,000	16,181	47,950
Street Lighting	20,000	1,131	13,410	18,552
Parks	21,000	344	15,893	11,581
Guardrails, Signs, Bridges	10,000	451	4,375	8,224
STREETS AND ROADS	101,500	13,048	79,345	113,294
Vehicles	120,000	-	128,018	174,689
Other Equipment	18,000	-	17,001	13,897
CAPITAL EXPENDITURES	138,000	-	145,019	188,586
TOTAL SERVICE DEPARTMENT COSTS	1,938,650	163,134	1,782,038	1,791,897

**VILLAGE OF GATES MILLS
FINANCIAL STATEMENT
NOVEMBER 30, 2025**

	Beginning Year Balance	Year-to-date Actual Receipts	Year-to-date Actual Expenses	Unexpended Balance
Street Const Maint Repair	169,334	193,095	200,000	162,429
State Highway	27,207	15,772	19,999	22,979
Bond Retirement (KeyBank Loans)	2,730	-	-	2,730
	199,270	208,868	219,999	188,138
Capital Improvement	260,244	1,083,721	1,031,694	312,270
Water	302,465	16,500	25,782	293,183
Wastewater Plant	11,467	77,498	61,213	27,751
Park Recreation	22,147	26,561	28,921	19,787
Cemetery	72,220	26,000	5,546	92,675
Mayor's Court-Violations Bureau	560	11,371	11,595	336
Mayor's Discretionary	505	1,500	1,500	505
Purcell Trust	30,296	-	8,331	21,964
Land Conservation	326,382	285,779	206,132	406,030
Local Fiscal Recovery Fund (ARPA)	157,531	-	35,486	122,045
Building Bond Deposit	156,162	27,406	6,328	177,240
Underground Storage Tank	11,000			11,000
Safety Fund	50,473	35,500	45,592	40,382
Police Relief & Pension	33,832	251,318	211,515	73,635
Law Enforcement	-	-	-	-
VEST Grant	-	-	-	-
OneOhio Fund (Opiod)	2,348	1,571	485	3,434
STATE Grants	21,399	17,166	8,200	30,365
TOTAL OTHER FUNDS	1,658,301	2,070,758	1,908,318	1,820,741
GENERAL FUND	7,879,102	7,663,255	7,110,169	8,432,188
TOTAL ALL FUNDS	9,537,403	9,734,013	9,018,486	10,252,929

STATE OF THE VILLAGE
NOVEMBER 30, 2025

	2025	2024
Total Current Balance - All Funds	10,252,929	10,155,088
Cash and Investments:	11/30/2025	11/30/2024
Cash:		
ANCORA	8,925,882	8,682,078
CHASE DDA	356,457	157,565
CHASE SAV - LAND CONS	-	1,498
STAR OHIO -LAND CONS	389,553	323,593
CHASE VIOLATIONS BUREAU	72,198	36,524
Star Ohio	<u>734,337</u>	<u>1,047,458</u>
Total Cash	10,478,427	10,248,716
(OUTSTANDING CHECKS)	<u>(225,498)</u>	<u>(93,628)</u>
Total Cash and Investments	10,252,929	10,155,088

** From Wastewater Fund

GENERAL FUND SUMMARY	BUDGET	NOVEMBER	2025 YEAR TO DATE	2024 YEAR TO DATE
Real Estate Taxes	2,785,820	-	2,652,819	2,545,820
Municipal Income Tax	2,415,000	249,630	2,295,437	2,555,765
Share of Sales and State Taxes	-		4,587	37,718
Other Sources	2,495,881	220,784	2,710,412	2,394,048
Assessments	-	-	-	-
TOTAL OPERATING REVENUES	7,696,701	470,414	7,663,255	7,533,351
 OPERATING EXPENSES				
Administration Department	826,705	48,161	800,305	754,272
Police Department	2,733,069	248,634	2,522,476	2,400,595
Fire Department	943,100	21,836	763,850	654,376
Service Department	1,938,650	163,134	1,782,038	1,791,897
Transfers excluding Inheritance Taxes	1,241,500	-	1,241,500	1,462,125
TOTAL OPERATING EXPENSES	7,683,024	481,765	7,110,169	7,063,265
 SURPLUS (DEFICIT)	13,677	(11,351)	553,086	470,086

Project	November 30, 2025	BUDGET	NOVEMBER	YEAR TO DATE EXPENSES		COURTNEY	OTHER	SCMR/STHWY
	CAPITAL IMPROVEMENT							
	2025 Road Program	850,000	66,749	941,059		116,679	624,380	200,000
	Riverview Change Orders			33,880			33,880	
	Brigham/Old Mill Sink Holes		65,530	90,491		33,397	57,094	
	Sidewalk Project	78,125		-				
	Storm Water Regulations & Issues	20,000	2,046	23,582		23,082	500	
	Salt Bin Engineering	50,000		4,875			4,875	
	Guardrail Replacement	100,000	1,140	80,906		12,555	68,352	
	Broadband	500,000	43,646	56,902		56,902		
	Contingencies	20,000						
TOTAL	CAPITAL IMPROVEMENT	1,618,125	179,110	1,231,695		242,614	789,081	200,000

**2026 Budget
12/5/25**

Village of Gates Mills

Revenues:

RE Taxes are projected based on this year's amount collected. I will update the number when I receive the County's Schedule A information in late December.

Municipal Income Taxes – Projection is from RITA.

Traffic camera program receipts have been kept level. Number of citations have stabilized.

Other sources of Income:

Fines and Costs include court fines, costs, deer permits and parking tickets.

Miscellaneous Other Income includes estimates for the County's road material reimbursement and sale proceeds from the Kish property.

Expenses:

All Departments: Assume 3% Wage Increase, Additions to Staff & Health Insurance, Longevity and Incentive Pay Bonuses.

Administration:

Benefit number includes Workers' Compensation, Medicare, Pension, and Health Care amounts for Finance, Town Hall Coordinator and Engineer. Engineer salary is included in Engineering Expenses.

Other Professional Services includes investment advisor fees, new website fees, Community Partnership on Aging, Pedestrian Bridge Assessment, Heritage Home program, codification of ordinances, architectural services, payroll services, shredding service, CSWCD dues, NOACA dues, IT support, UAN fees (Uniform Accounting Network – used by finance), and audit fees.

General Insurance – I am awaiting the renewal amount.

Office Expenses – Includes a new copier.

Police:

Staff: Retirement of Lieutenant.

Equipment : 2 Vehicle Purchases \$80,000, Portable Radios (\$20,000 grant is pending), Radar Units, AED's and vehicle upfitting (\$15,000).

Chagrin Valley Dispatch is based upon new formula for charging communities and more communities coming on board.

Maintenance Agreements: Includes Flock camera maintenance (\$17,500) which had previously been funded from the Safety Fund donations.

Fire:

Staffing: Addition of Friday evening (12 hours per week) and Sunday (12 hours per week) for Station Duty staffing.

Capital Expenditures – New Vehicle replacement and upfit \$78,000, Personal Protective Equipment, Air Pack Upgrades, Portable Radios and Pagers. New Fire Engine has been sent out for bids – anticipate \$850,000-1,250,000 figure.

EMS includes a 3% increase per the contract, \$2,381.07 per run, average of 231 runs per year.

Service:

Staff: Flat levels.

Salt is estimated to be \$168,000 for salt and de-icer material. Salt is \$63.99 per ton. Will use State Highway Fund for \$25,000 of the salt expense.

Vehicle: New plow truck with equipment and chassis is \$262,810.

Other Contractual Services – Electrical inspections and engineering inspections.

Equipment: New snow blower for sidewalks included.

Village Hall – Needs new roof. Estimated cost is \$40,000, Generator \$125,000, Fire Dept Garage Roof repair \$42,200 and new Gas Pump \$12,800.

Mills Building: Includes \$15,000 for exterior painting.

Park (Land and Land Improvements): Includes \$10,000 for demolition of Kish Property (equipment rental and disposal)

Capital Improvement Fund:

2026 Road Program	1,118,000
Storm Water Regs & Issues	25,000
Culverts	156,500
Salt Bin (engineering)	80,000
Broadband (eng & CVG)	705,000
Guardrail Replacement	64,500
Sidewalk Project	78,125
Total	2,227,125
Pay from SCMR Fund	250,000
Pay from Capital Fund	1,977,125

2026 Road Program includes County Road Maintenance, Local Road Maintenance, and Colvin Road.

Land Conservancy: Amount to be given to GMLC and Tree Canopy pilot project.

Local Government Fiscal Recovery Fund (ARPA): Any remaining balance to be used for sidewalk and pedestrian bridge project (from County)

Village of Gates Mills

Finance and Budget Committee

Minutes of December 1, 2025 Meeting

Mayor Siemborski called the meeting to order at 3:00 p.m. on Monday, December 1, 2025, in the Council Chambers of Town Hall, 1470 Chagrin River Road, Gates Mills, Ohio. Members present included Charlie Baker, Beth DeCapite, Dixon Morgan, Mark Prusinski, Ann Whitney, and Finance Administrator Janet Mulh. Members unable to attend were Chip AuWerter, Dave Burke and Nancy Sogg. Others in attendance included Councilmembers Laurie Deacon and Sandra Turner, Service Director Dave Biggert, Chief Gregg Minichello, Fire Chief Tom Majeski, Fire Captain Mike Feig, Treasurer-elect Chuck Spear and Councilmember-elect David Young.

Mayor Siemborski noted the 2026 budget is not an easy one. It is a big year for capital needs, broadband, and equipment. After the loss of the inheritance tax in 2013, the Capital Improvement Fund is funded through transfers from the General Fund. While we have had surpluses in the last few years, we prefer to run a balanced budget; however, we do have two million dollars in capital needs in 2026.

Mayor Siemborski reviewed the conservative revenue estimates for 2026. Real estate taxes are level and the Schedule A from the county does not come until late in December to confirm the estimated receipts for 2026. RITA has been contacted to confirm the \$2,415,000 estimate for 2026 income taxes. The Local Government Fund amount is zero as the state reduces the LGF amount by the traffic camera receipts. We had been receiving \$50-60 thousand in this category prior to the traffic enforcement program. Fines from citations written by police officers are down for the year. The traffic camera program has leveled off as drivers are reducing speed with awareness of the cameras. Second notices started to go out this summer, and a collections program is to begin. The estimate does not include the potential school zone cameras on Mayfield Road. This program could add \$150,000-200,000 in receipts. Miscellaneous income in 2025 was high due to reimbursements for storm damage, Northeast Ohio Regional Sewer District project reimbursements, Cleveland Water and the County for Old Mill Road emergency repairs, and the County for preventative road maintenance. In 2026 we are projecting receipts from the sale of Dan Kish's property and the preventative road maintenance funding from the County. Total General Fund receipts are budgeted to be \$7,819,914.

The Mayor moved on to the departmental operating budgets. He noted the Wage & Benefit subcommittee had met and looked at compensation and benefits. They are recommending 3% increases in wages. The Lieutenant is retiring, and we will incur payouts in January for vacation and sick time earned. The wages for full staffing of the PD are \$1,345,750. Health insurance with Cigna was going to be a 35% increase on the currently offered plan. We received quotes for comparable plans and Cigna will match/mimic an Anthem option that would be a 23.5% increase over current rates. The Wage and Benefit subcommittee members recommend staying with Cigna and matching the Anthem plan. The health reimbursement amount offered is 50% of the members' out of pocket maximum, so that would move from \$2,000/4,000 maximums to \$3,250/\$6,500 maximums (individual/two-person or family). Chief Minichello reviewed line items noting gas

may be lower, CVD (dispatch) has come down from prior years due to new formula for usage of services, alarm monitoring costs continue to dwindle down as program was grandfathered to those already on the plan. Maintenance Agreement line is higher due to the funding of the Flock Cameras coming into the General Fund from the Safety Fund. We have six of the units at \$17,500 per year total. There are two vehicles in the rotation for replacement in 2026. There are two vehicles with over 100,000 miles. The cost does not include trade-in or resale amounts. Outfitting the vehicles is accounted for under New Equipment. The Chief's current vehicle would move to a School Resource Officer vehicle. There is a need for a second unmarked car that would not be fully equipped – it would be an Escape or Blazer most likely. The department also has a need for portable radios, but they have applied for a grant for the \$20,000 expense.

Regarding the traffic camera program, the Chief noted the amount budgeted seems to be at the right level at \$1,520,000. There are five million passes per year on the road. We are working with Sensys Gatso on the school zone program. They would like to extend and amend the current contract to begin a new 5-year term with the beginning of the school zone camera program. However, we could negotiate the percentage/dollar amount of Gatso's portion at the end of the contract. Negotiations are ongoing at this time.

The Mayor summarized the Fire Department budget. The station staffing hours are projected to increase by 24 hours per week. Ambulance runs were estimated based upon a three-year average of 231 runs per year at the contracted rate of \$2,381.07 per run. The department is looking at purchasing a new vehicle now and upfitting it in 2026. This will be a pickup truck with a utility area in the bed. This would replace vehicle 1472, a 16-year-old Ford Explorer. If we can, we would get the truck for \$59,800 on this year's budget.

Station duty increases bring the wage number to \$314,000. This would allow for full coverage from Friday at 4:00 p.m. until 8:00 a.m. on Monday. This additional coverage could be deferred until May if we need to. The Chief suggested starting no later than Memorial Day though. Mr. Baker inquired about the new fire engine. The Chief noted bids are being opened on December 19. Several manufacturers have declined to bid. Right now, the estimated cost is \$900,000 to \$1,200,000. Financing options were requested in the bid packets as well. There are no known grants for this expense at this time.

The Mayor summarized the Service Department budget. In 2025 we had one retirement and hired Nick Nemastil to fill that position. Overtime was higher due to the number of storms and cleanup efforts associated with them. The price for salt is going up for 2026. The price was \$47.24 per ton in 2023 and is now \$63.99 per ton. We use all salt now and no slag as slag was costing more than salt. Village Hall expenses include a \$125,000 replacement generator with engineering, a roof on the Service/Fire garage at \$42,200, a new gas pump at \$12,800 and \$40,000 to repair the slate Town Hall roof. There is also a need to replace a large 9-year-old, 68,000 mile, plow truck at \$262,810.

For the Other Funds, Finance Administrator Mulh noted the state and county revenue streams that fund the Street Construction, Maintenance & Repair (SCMR) Fund and the State Highway Fund. The SCMR Fund expenses go towards the annual road program and the State Highway Fund

expenses go towards the annual salt expense. Mayor Siemborski summarized the other funds and noted we may want to look at adding a small walking bridge from River Oaks Trail to the North Cemetery to make it easier for visitors to access the cemetery and cross the ditch. The Land Conservation Fund expenses include the disbursement to the GMLC and Tree Canopy Committee work such as the invasive species removal pilot program.

The Capital Improvement Fund includes the 2026 Road Program, Storm Water Regs and Issues, Culverts, Salt Bin engineering, Broadband (CVGig and engineering), Guardrail replacement, and the remainder of the sidewalk project from the lower school parking lot to downtown.

The Administrative Department budget's Other Professional Services were discussed and includes amounts for senior services and investment advisor fees. It also includes amounts for an assessment of the interurban walking bridge, a new website and the bi-annual audit.

Mr. Spear inquired about the wastewater project with the Hunt Club. Mayor Siemborski noted it is being worked on but is not in the budget currently.

The Committee discussed the health reimbursement program and agreed it is an important benefit for the employees.

Mrs. Whitney asked for a schedule for the replacement of police, fire, and service vehicles for future use.

Mrs. Whitney moved to recommend the budget and related appropriations to Council for its approval. Mr. Prusinski seconded the motion and it was unanimously approved to recommend the 2026 budget to Council for approval.

The meeting adjourned at 4:45 p.m.

Submitted by: Janet M. Mulh, Finance Administrator

		2024	2025	2025	2026
		ACTUAL	BUDGET	ESTIMATE	BUDGET
General Fund					
Revenues					
Taxes:	RE Taxes	2,545,820.23	2,785,820.00	2,652,819.05	2,652,850.00
	Municipal Tax	2,645,443.88	2,415,000.00	2,389,682.00	2,415,000.00
	LGF/Sales/State Tax	37,718.00	-	4,587.29	-
	Total Taxes	5,228,982.11	5,200,820.00	5,047,088.34	5,067,850.00
Other Sources:					
	Fines and Costs	68,051.15	75,100.00	53,013.25	60,000.00
	Fines (Gross Traffic Camera Receipts)	1,490,959.75	1,520,000.00	1,540,399.00	1,520,000.00
	Building/Liquor Permits & Licenses	73,240.76	51,040.00	78,968.78	51,840.00
	Interest Income	286,234.78	273,500.00	264,953.69	299,500.00
	Rental Income	229,933.40	222,360.00	219,890.37	209,800.00
	Mills Building Rental Income	112,179.00	142,631.00	118,081.14	144,994.00
	Ambulance Income	72,831.43	50,000.00	91,755.55	80,000.00
	SRO Reimbursement	94,450.00	94,500.00	88,487.58	99,180.00
	Miscellaneous	142,666.31	66,750.00	381,547.81	316,750.00
	Total Other	2,570,546.58	2,495,881.00	2,837,097.17	2,782,064.00
Assessments:					
	School Board Property Assessment	-	-		-
	Total General Fund Revenues	7,799,528.69	7,696,701.00	7,884,185.51	7,849,914.00
Operations (without transfers)		2024 ACTUAL	2025 BUDGET	2025 ESTIMATE	2026 BUDGET
	Administration	794,254.63	826,705.00	849,521.18	984,680.00
	Police	2,613,993.26	2,733,069.00	2,736,264.52	2,923,150.00
	Fire	712,088.72	943,100.00	849,907.36	1,103,300.00
	Service	1,918,389.71	1,938,650.00	1,936,980.87	2,392,590.00
	Total Departmental Expenses	6,038,726.32	6,441,524.00	6,372,673.93	7,403,720.00
Transfers:					
	Capital	1,265,624.83	1,000,000.00	1,000,000.00	2,000,000.00
	Waste Water	35,000.00	70,000.00	70,000.00	60,000.00
	Police Pension	160,000.00	170,000.00	170,000.00	200,000.00
	Mayor's Disc. Fund	1,500.00	1,500.00	1,500.00	2,000.00
	Total Transfers to Other Funds				
		1,462,124.83	1,241,500.00	1,241,500.00	2,262,000.00
	Total Expenses with Transfers	7,500,851.15	7,683,024.00	7,614,173.93	9,665,720.00
	Capital Improvement Expenses	2024	2025 Budget	225 YTD	2026
	2024 Road Program/2025 Road Program/2026 Road Program	1,077,760.00	850,000.00	874,310.00	868,000.00
	Storm Water Regs & Issues	8,771.00	20,000.00	21,537.00	25,000.00
	Riverview Drainage Improvements	42,000.00			
	Chagrin River @ Mayfield	19,314.00			
	Berkshire/Epping Flooding	8,310.00			
	Old Mill Slope Failure	38,841.00			
	Comm House ODNR Grant Lower Level	3,874.00			
	Riverview Change Orders			33,880.00	
	Brigham/Old Mill Sink Holes			24,961.00	
	Sidewalk Project		78,125.00	-	78,125.00
	Salt Bin Engineering		50,000.00	4,875.00	80,000.00
	Guardrail Replacement		100,000.00	79,767.00	64,500.00
	Broadband - CVG Payment		500,000.00		545,000.00
	Broadband - Engineering (drawings & inspections)			13,256.00	160,000.00
	Culverts				156,500.00
		1,200,894.00	1,598,125.00	1,052,586.00	1,977,125.00

		2024	2025	2025	2026
		ACTUAL	BUDGET	Estimate	BUDGET
General Fund					
Revenues					
<i>Taxes:</i>	RE Taxes	2,545,820	2,785,820	2,652,819	2,652,850
	Municipal Tax	2,645,444	2,415,000	2,389,682	2,415,000
	LGF/Sales/State Tax	37,718	-	4,587	-
	Total Taxes	5,228,982	5,200,820	5,047,088	5,067,850
<i>Other Sources:</i>					
	Fines and Costs	68,051	75,100	53,013	60,000
	Fines (Gross Traffic Camera Receipts)	1,490,960	1,520,000	1,540,399	1,520,000
	Building/Liquor Permits & Licenses	73,241	51,040	78,969	51,840
	Interest Income	286,235	273,500	264,954	299,500
	Rental Income	229,933	222,360	219,890	209,800
	Mills Building Rental Income	112,179	142,631	118,081	144,994
	Ambulance Income	72,831	50,000	91,756	80,000
	SRO Reimbursement	94,450	94,500	88,488	99,180
	Miscellaneous	142,666	66,750	381,548	316,750
	Total Other	2,570,547	2,495,881	2,837,097	2,782,064
<i>Assessments:</i>					
	School Board Property Assessment	-	-		-
	Total General Fund Revenues	7,799,529	7,696,701	7,884,186	7,849,914

GENERAL FUND			2024	2025	2025	2026
			ACTUAL	BUDGET	ESTIMATE	BUDGET
ADMINISTRATION						
	<i>Salaries & Wages</i>					
		Finance	110,268	114,064	113,607	117,500
		THC	53,939	55,600	55,978	58,000
	<i>Health Insurance</i>		61,641	48,681	46,454	52,910
	<i>Workers' Comp/Medical</i>		5,119	5,500	5,069	6,000
	<i>OPERS</i>		27,063	29,000	28,855	29,870
	PERSONNEL COSTS:		258,030	252,845	249,963	264,280
	<i>Legal</i>					
		Law Director	65,400	60,000	65,692	78,000
		Prosecutor	46,788	58,750	55,585	60,000
		Other Legal	8	2,000	1,389	2,000
	<i>Engineering</i>		49,974	48,610	44,912	50,000
	<i>Other Professional Services</i>		109,463	111,500	129,394	188,400
	LEGAL & PROFESSIONAL:		271,633	280,860	296,971	378,400
	<i>General Insurance</i>		116,838	130,000	123,385	136,500
	<i>Income Tax Expense</i>		77,786	70,000	108,315	100,000
	<i>County Auditor Expenses</i>		55,567	73,000	53,669	75,000
	<i>Office Expenses</i>		10,463	14,500	13,099	24,500
	<i>Miscellaneous</i>		3,938	5,500	4,120	6,000
	OTHER ADMIN COSTS:		264,592	293,000	302,587	342,000
	TOTAL ADMIN OPERATING COSTS:		794,255	826,705	849,521	984,680
	TRANSFERS:					
		CAP IMP	1,265,625	1,000,000	1,000,000	2,000,000
		WATER				
		WASTEWATER	35,000	70,000	70,000	60,000
		PARK REC				
		CEMETERY				
		MAYOR'S	1,500	1,500	1,500	2,000
		POLICE PENSION	160,000	170,000	170,000	200,000
	TOTAL TRANSFERS:		1,462,125	1,241,500	1,241,500	2,262,000
	ADMIN COSTS W/ TRANSFERS:		2,256,379	2,068,205	2,091,021	3,246,680

GENERAL FUND				2024	2025	2025	2026
				ACTUAL	BUDGET	ESTIMATE	BUDGET
POLICE							
	Salaries & Wages			1,165,774	1,280,250	1,244,925	1,345,750
	Overtime			54,601	35,000	63,441	55,000
	Health Insurance &			249,495	259,019	246,431	296,000
	WC/Medi/OPERS			46,488	55,800	44,925	57,900
			PERSONNEL COSTS:	1,516,358	1,630,069	1,599,722	1,754,650
	Gasoline			11,952	25,000	20,426	25,000
	Repairs & Maintenance			14,784	17,000	14,618	17,000
	Radio Maintenance & Repair			-	-		
	Uniforms			9,543	16,000	15,730	17,000
	Training/Conferences			8,678	13,000	10,000	12,000
	Chagrin Valley Dispatch			168,755	140,000	137,032	144,500
	Alarm System			17,190	17,000	16,650	17,000
	Maintenance Agreements			23,203	28,000	18,239	47,000
	Traffic Program - Court			339,835	336,000	362,100	336,000
	Traffic Program - Gatso			415,665	405,000	424,505	405,000
	Other Expenses			11,503	16,000	13,865	16,000
	VEG			11,000	12,000	12,000	13,000
			OTHER POLICE DEPT. COSTS:	1,032,107	1,025,000	1,045,165	1,049,500
	Vehicle Purchase			57,171	52,000	71,870	80,000
	New Equipment			8,358	26,000	19,507	39,000
			CAPITAL COSTS:	65,529	78,000	91,377	119,000
			TOTAL POLICE DEPT. COSTS:	2,613,993	2,733,069	2,736,265	2,923,150
FIRE							
	Salaries & Wages			154,362	227,500	201,533	314,000
	Workers' Comp/Soc Sec/Medi			25,387	33,900	27,419	41,800
			PERSONNEL COSTS:	179,749	261,400	228,952	355,800
	Vehicle Maintenance			11,577	10,000	6,714	11,000
	Ambulance/EMS			450,852	486,900	502,590	539,000
	Training & Conferences			67	12,500	5,974	14,500
	Contract & Annual Fees			17,443	26,000	17,716	28,000
	Other Expenses			11,086	15,000	12,789	17,000
			OTHER FIRE DEPT. COSTS:	491,025	550,400	545,784	609,500
			CAPITAL COSTS:	41,315	131,300	75,172	138,000
			TOTAL FIRE DEPT. COSTS:	712,089	943,100	849,907	1,103,300

GENERAL FUND			2024	2025	2025	2026
			ACTUAL	BUDGET	ESTIMATE	BUDGET
SERVICE						
	Salaries & Wages		763,041	823,725	819,208	833,360
	Overtime		30,903	30,975	61,964	45,000
	Health Insurance &		223,832	219,100	208,257	243,000
	WC/Medi/OPERS		129,771	143,100	143,082	145,000
	PERSONNEL COSTS:		1,147,547	1,216,900	1,232,511	1,266,360
	Salt & Slag		56,011	60,000	106,070	143,000
	Building Inspection		17,490	18,000	15,263	14,000
	Equipment Maintenance		52,307	52,000	48,799	45,000
	Gasoline		33,770	40,000	35,898	40,000
	Supplies		34,572	36,500	35,568	37,000
	OPERATING COSTS:		194,150	206,500	241,598	279,000
	Village Hall		131,360	166,100	105,448	324,400
	Village House		7,287	2,300	786	1,500
	Community Building		66,609	20,700	45,680	50,700
	Post Office		1,070	2,300	4,358	5,300
	OBT Building		1,448	1,850	1,271	1,850
	Wash House		64	4,200	223	5,700
	Burton Court		5,181	3,200	4,015	4,500
	Mills Building		56,398	75,100	73,727	80,270
	Library					
	BUILDING OPER & MAINT:		269,417	275,750	235,508	474,220
	Street Repair		4,322	5,000	4,674	5,000
	Ditches, Drains & Sewers		22,945	30,500	24,812	28,500
	Tree Grinding & Tree Removal		47,950	15,000	16,181	14,000
	Street Lighting		19,865	20,000	15,410	16,000
	Parks		15,218	21,000	16,893	31,000
	Guardrails, Signs & Bridges		8,390	10,000	4,375	6,700
	STREETS & ROADS:		118,690	101,500	82,345	101,200
	Vehicles/Cap Equip		174,689	120,000	128,018	262,810
	New Equipment		13,897	18,000	17,001	9,000
	CAPITAL COSTS:		188,586	138,000	145,019	271,810
	TOTAL SERVICE DEPT. COSTS:		1,918,390	1,938,650	1,936,981	2,392,590
			7,500,851	7,683,024	7,614,174	9,665,720
			2024	2025	2025 YTD	2026

OTHER FUNDS -2025 BUDGET		2024	2025	2025	2026
		ACTUAL	BUDGET	ESTIMATE	BUDGET
SCMR-STREET MAINT. & REPAIR					
	Beginning Balance	134,824	169,333	169,333	176,969
	Transfer In from General				
	State & County Tax Revenue	209,509	205,600	207,636	209,800
	Expenditures	175,000	200,000	200,000	250,000
	Ending Balance	169,333	174,933	176,969	136,769
STATE HIGHWAY					
	Beginning Balance	27,243	27,207	27,207	24,169
	Transfer In from General				
	State & County Tax Revenue	17,308	17,100	16,962	17,070
	Expenditures	17,344	20,000	20,000	25,000
	Ending Balance	27,207	24,307	24,169	16,239
BOND RETIREMENT					
	Balance	2,730	2,730	2,730	2,730
CAPITAL IMPROVEMENT					
	Beginning Balance	420,762	260,243	260,243	90,650
	Transfer In from General	1,265,625	1,000,000	1,000,000	2,000,000
	Other Income	15,123	202,625	83,607	5,300
	Expenditures	1,441,267	1,418,125	1,253,200	1,977,125
	Ending Balance	260,243	44,743	90,650	118,825
WATER					
	Beginning Balance	284,003	302,466	302,466	293,183
	Transfer In from General				
	Other Income	39,769	16,500	16,500	16,500
	Expenditures	21,307	25,000	25,782	27,000
	Ending Balance	302,466	293,966	293,183	282,683
WASTEWATER					
	Beginning Balance	29,776	11,467	11,467	25,252
	Transfer In from General	35,000	70,000	70,000	60,000
	Other Income	13,804	10,000	7,498	20,000
	Expenditures	67,113	70,000	63,713	70,000
	Ending Balance	11,467	21,467	25,252	35,252
PARK-REC					
	Beginning Balance	53,947	22,148	22,148	19,788
	Transfer In from General				
	Other Income	27,759	18,500	26,561	17,500
	Expenditures	59,558	29,800	28,921	27,800
	Ending Balance	22,148	10,848	19,788	9,488

		2024	2025	2025	2026
		ACTUAL	BUDGET	ESTIMATE	BUDGET
CEMETERY					
	Beginning Balance	54,799	72,220	72,220	92,675
	Transfer In from General				
	Other Income	27,000	22,000	26,000	10,000
	Expenditures	9,579	15,000	5,546	15,000
	Ending Balance	72,220	79,220	92,675	87,675
MAYOR'S DISCRETIONARY					
	Beginning Balance	285	505	505	505
	Transfer In from General	1,500	1,500	1,500	2,000
	Other Income				
	Expenditures	1,280	1,500	1,500	2,000
	Ending Balance	505	505	505	505
PURCELL TRUST					
	Beginning Balance	31,800	30,295	30,295	21,964
	NATUREWORKS GRANT				
	Other Income	8,331		-	
	Expenditures	9,836	8,331	8,331	20,000
	Ending Balance	30,295	21,964	21,964	1,964
LAND CONSERVATION					
	Beginning Balance	210,318	326,382	326,382	404,695
	Transfer In from General				
	Other Income	236,940	285,800	284,445	283,050
	Expenditures	120,876	200,000	206,132	210,000
	Ending Balance	326,382	412,182	404,695	477,745
BUILDING BOND DEPOSIT					
	Beginning Balance	129,989	156,162	156,162	177,240
	Income	30,830	16,300	27,406	16,300
	Expenditures	4,657	15,000	6,328	15,000
	Ending Balance	156,162	157,462	177,240	178,540
UNDERGROUND STORAGE TANK					
	Balance	11,000	11,000	11,000	11,000

		2024 ACTUAL	2025 BUDGET	2025 ESTIMATE	2026 BUDGET
POLICE PENSION					
	Beginning Balance	23,104	33,832	33,832	53,235
	Transfer In from General	160,000	170,000	170,000	200,000
	Other Income	68,819	67,000	81,318	81,300
	Expenditures	218,091	240,000	231,915	245,000
	Ending Balance	33,832	30,832	53,235	89,535
LAW ENFORCEMENT					
	Beginning Balance	265	-		
	Transfer In from General				
	Other Income			0	
	Expenditures	265	0	0	
	Ending Balance	-	-	-	
CORONA RELIEF/LOCAL FISCAL RECOVERY					
	Beginning Balance	499,530	157,531	157,531	(0)
	Other Income	-			
	Expenditures	341,999	157,531	23,624	
	Ending Balance	157,531	(0)	133,907	(0)
STATE GRANT					
	Beginning Balance	20,008	21,399	21,399	21,199
	Other Income	8,991	8,000	17,166	9,000
	Expenditures	7,600	8,200	8,200	15,000
	Ending Balance	21,399	21,199	30,365	15,199
SAFETY FUND					
	Beginning Balance	26,714	50,473	50,473	40,382
	Other Income	39,450	-	35,500	
	Expenditures	15,691	40,000	45,592	35,000
	Ending Balance	50,473	10,473	40,382	5,382
MAYOR'S COURT					
	Beginning Balance	1,220	560	560	560
	Other Income	21806	25000	10,975	25000
	Expenditures	22466	25000	10,231	25000
	Ending Balance	560	560	1,304	560
319 GRANT FUND					
	Beginning Balance				
	Grant				
	Other Income				
	Expenditures				
	Ending Balance				
ONEOHIO (OPIOD)					
	Beginning Balance	1769	2348	2348	2848
	Income	2983	3000	1571	1500
	Expenditures	2404	2500	485	1000
	Ending Balance	2348	2848	3434	3348

Village of Gates Mills

Division of Police
1470 Chagrin River Road
Gates Mills, Ohio 44040-9703
Phone: (440) 423-44505 Fax: (440) 423-2002
www.gatesmillsvillage.com

December 2025 Council Meeting (November Report)

- 1) A Mayfield Road resident was cited for dog-at-large after multiple previous warnings,
- 2) All officers are compliant with 2025 state mandated training requirements.
- 3) Officers responded to a Battles Road residence for a verbal dispute between husband and wife. This is the fourth time officers have responded to the house for a similar call.

Monthly Totals:

- 26 Traffic Citations.
- 21 Warnings.
- 28 Incident/Accident reports.
- 6,394 Patrol Miles.
- 828 House Checks.

Sincerely,



Gregg Minichello
Chief of Police
Gates Mills Police Department
Gminichello@gatesmillsvillage.com
440.423.4405 x 112

SGG USA						
Gates Mills, OH - Summary by time periods						
Date Range	Total Passes	Passes @ 58 MPH	Passes @ 59 MPH	Passes @ 60 Plus	Average Speed	Citations Issued
August 2024 (08/01/2024 - 08/31/2024)	323,991	617	448	1,042	44.98	750
September 2024 (09/01/2024 - 09/30/2024)	315,742	639	462	1,104	45.41	1,488
October 2024 (10/01/2024 - 10/31/2024)	333,365	716	514	1,229	45.34	1,652
November 2024 (11/01/2024 - 11/30/2024)	280,084	641	431	1,132	45.36	1,409
December 2024 (12/01/2024 - 12/31/2024)	285,202	495	390	911	44.96	1,225
January 2025 (01/01/2025 - 01/31/2025)	335,446	453	285	719	44.59	1,049
February 2025 (02/01/2025 - 02/28/2025)	355,195	463	306	705	44.75	1,124
March 2025 (03/01/2025 - 03/31/2025)	393,904	644	437	1,081	45.37	1,702
April 2025 (04/01/2025 - 04/30/2025)	433,380	559	416	960	45.17	1,462
May 2025 (05/01/2025 - 05/31/2025)	409,057	542	362	929	45.10	1,478
June 2025 (06/01/2025 - 06/30/2025)	458,990	611	418	1,010	45.06	1,630
July 2025 (07/01/2025 - 07/31/2025)	463,812	637	434	1,200	45.15	1,722
August 2025 (08/01/2025 - 08/31/2025)	488,419	656	511	1,218	45.06	1,551
September 2025 (09/01/2025 - 09/30/2025)	486,634	615	485	1,052	45.05	1,367
October 2025 (10/01/2025 - 10/31/2025)	476,053	669	445	1,136	45.05	1,630
November 2025 (11/01/2025 - 11/30/2025)	397,076	517	336	934	44.60	951*

Notes:

Citations issued for November 2025 are through 11/26. There are still events for processing from 11/27 through the end of the month.

Gates Mills Service Department

"Yours in service since 1920"

TO: Mayor
and Council Members

FROM: Dave Biggert, Service Director

RE: SERVICE DEPARTMENT REPORT – NOVEMBER 2025

1. In November, 7 building permits were issued for a total construction value of \$447,138.
2. In November of 2024, 10 building permits had been issued for a total construction value of \$1,072,976.
3. Last month, the Service Department took delivery of approximately 96 tons of road salt. A total of 193 tons of salt has been delivered and stored to date. Approximately 1907 tons of salt remain to be purchased under the current ODOT contract.
4. In November, the Village received reimbursement check in the amount of \$8,645.00 as an insurance settlement for the damage to the eastbound steel guardrail on Mayfield Road. The damage was caused by a pickup truck heading west that crossed over the median striking the guardrail.

I am currently working through another insurance claim of \$5,295.00 for additional damage from a second accident to the wood guardrail located on Chagrin River Road at Brigham Road.

5. The November Planning and Zoning Commission meetings minutes are attached for review.
6. The Members of the Gates Mills Service Department would like to wish you and your family a very Merry Christmas and a happy and healthy New Year. We would also like to thank you for all your guidance and support throughout the year.

I hope this information is helpful. If you have any questions or need any additional information, please feel free to contact me at (440) 423-1581.

Respectfully Submitted,



David L. Biggert, RBO, RBI, PI, MI, EMT-B
Service Director/Building Official

PLANNING AND ZONING COMMISSION
MINUTES OF **TUESDAY, NOVEMBER 04, 2025**

Pursuant to notice duly given, the regular meeting of the Planning and Zoning Commission, also sitting as the Board of Zoning Appeals, was called and held on **Tuesday, November 04, 2025.**

Members present: Craig Steinbrink; Chair, Chip AuWerter Scott Broome, Jim Deacon, Christine Riley, and Jeannine Voinovich.

Members absent: None.

Also present: Chris Courtney, Village Engineer
Todd Hunt, Village Law Director

1. Roll call.
2. The minutes of **Tuesday, October 21, 2025** rescheduled meeting of the Planning and Zoning Commission were submitted for approval.

A motion to approve as revised was made.

Motion by: S. Broome 2nd: J. Voinovich

Roll Call: Ayes: All others.
 Nays: None.
 Abstain: AuWerter, Deacon.

Motion Approved

3. A variance request to locate a sport court and chain link fencing in the side yard area and a rear setback variance request for the **FLANNERY** residence at **1119 West Hill Drive** was heard. Notice has been provided to adjoining property owners.
Charles Fazio, Architect was present.

Mr. Fazio reviewed the proposed new sport court plans for the Board. He indicated the homeowner would like to build a new sport court on the property. The best location for the court is in the southwest portion of the property close to the new pool cabana and pool. This area is considered the front yard and requires a variance in order to locate the court and chain link fencing in the front yard and a 10' – 0" side yard setback variance.

Mr. Steinbrink asked Mr. Biggert if the adjoining property owners had been notified and if we received any comments.

Mr. Biggert stated the adjoining property owners had been notified and he did receive a phone call from the property to the south. He stated, the neighbor does not object to there being a new sport court on the property but would prefer it to be in the proposed alternate location and have landscaping installed to provide screening.

Mr. Broome asked if the court would have any lighting.

Mr. Fazio stated the court location as requested would not have any lighting, however the alternate location does meet the code setback requirement for sport court lighting. He also stated the site/court plan shows a long row of coniferous trees along the southern property line which will screen the court, cabana, and pool from the neighboring property.

Mr. Broome suggested it does not appear there is any other "practical" location for the sport court.

Mr. AuWerter asked if the court and fencing would be seen from the street.

Mr. Fazio stated the new court, and fencing would not be able to be seen from the street and there really is no other "logical" or "practical" location for the sport court, it makes sense to be in the same area as the cabana and pool.

Mr. Broome reviewed the *Variance Worksheet* for the Board.

After further discussion, a motion was made to grant permission to locate a non-light sport court and chain link fencing (black or green) in the front/side yard area.

Motion by: S. Broome 2nd: J. Deacon

Roll Call: Ayes: All.
 Nays: None.

Motion Approved

Mr. Broome reviewed the *Variance Worksheet* for the pool to be in the side yard area.

After further discussion, a motion was made to approve a 10' – 0" side yard sport court setback variance on the condition a row of coniferous trees no less than 6' will be installed as shown on the site/court plan to provide screening to the property to the south.

Motion by: S. Broome 2nd: C. Riley

Roll Call: Ayes: All.
 Nays: None.

Motion Approved

4. Permission to expand an existing non-conforming structure with a new garage addition and a front yard setback variance request for the **CALLAM** residence at **7249 Robinwood Lane** was heard. Notice has been provided to adjoining property owners.

Robert Orovets, Architect was present.

Mr. Orovets reviewed the request from the Board. He stated the existing garage is too small for the owner's current vehicles. They are planning on adding a new garage attached to the existing structure which requires permission from the Board to expand an existing non-conforming building and a 45' front yard setback variance.

Mr. Broome stated there really is no other location to put the garage addition.

Mr. Broome reviewed the *Variance Worksheet* for the Board. He stated it is clear there is no other location on the property to locate a new garage addition.

After further discussion, a motion was made to grant permission to expand the current non-conforming structure and a 45' front yard setback variance.

Motion by: S. Broome 2nd: C. AuWerter

Roll Call: Ayes: All.
 Nays: None.

Motion Approved

5. A detached accessory structure side yard setback variance request for the **PATEL** residence at **670 County Line Road** was heard. Notice has been provided to adjoining property owners.

Sachin Patel, Homeowner was present.

Mr. Patel reviewed the variance request for the Board. He stated they would like to build a detached cabana with a small storage area on the south side of their drive across from the existing garage. He stated they picked this area because it is close to the existing garage where their children play basketball and other sports. It is also a convenient location for the storage of yard equipment.

Mr. AuWerter suggested while the width of the lot is narrow, it is clear there is enough room for the cabana in a different location that would not need a variance of any kind. Also suggested the ABR may not agree with this building in the proposed location.

Mr. Steinbrink and Mr. Broome agreed there are other locations on the property that would work and not require a variance.

Mr. Steinbrink suggested to Mr. Patel, if the current request is voted on it will be denied. He asked Mr. Patel if he would like to continue the discussion or would prefer to withdrawal his request.

Mr. Patel asked if he withdrawals the request, would that jeopardize his pool house addition approval with the ABR which follows in two days.

Mr. Biggert stated it should not, the pool house addition should be reviewed and approved on its own merit.

Mr. Patel withdrew the proposed detached accessory setback variance request.

A motion was made to accept the request to withdrawal the setback variance application.

Motion by: S. Broome 2nd: C. AuWerter

Roll Call: Ayes: All.
 Nays: None.

Motion Approved

Refer to audio recording for additional detail.

There being no further business, the meeting was adjourned at **6:03 P.M.**

Craig Steinbrink, Chair

David Biggert, Secretary

Gates Mills Fire Department

November 2025 Fire Department Report

DATE	NFIRS #	Address/Location	Description of Incident
11/01/25	2025-185	27600 Chardon Road	Auto Aid-Willoughby Hills-High Rise Fire
11/01/25	2025-186	1380 West Hill Drive	Natural Gas Leak
11/02/25	2025-187	6736 Hickory Hill	Auto Aid-Mayfield Village-Structure Fire
11/00/25	2025-188	6736 Hickory Hill	Fire Investigation Unit
11/03/25	2025-189	7880 Grey Eagle Chase	Public Service
11/01/25	2025-190	1690 Berkshire Road	Fire Alarm
11/06/25	2025-191	7935 Old Mill Road	Power Line Down
11/06/25	2025-192	7860 Sherman Road	Fire Alarm
11/07/25	2025-193	1895 Chartley Road	Fire Alarm-Canceled
11/09/25	2025-194	2045 Som Center Road	Fire alarm at the Gilmour Ice Arena
11/09/25	2025-195	1795 Epping Road	Fire Alarm-Canceled
11/10/25	2025-196	7648 Colvin Road	Power Line Down
11/12/25	2025-197	1460 Chagrin River Road	Emergency Medical Service-First Aid
11/14/25	2025-198	1834 Epping Road	CO Detector
11/15/25	2025-199	7929 Blackberry Road	Shorted Electrical Equipment
11/17/25	2025-200	1059 Hillcreek Lane	Fire Alarm
11/17/25	2025-201	6850 Mayfield Road	Fire Alarm
11/19/25	2025-202	1894 Cottesworth Lane	Public Service
11/24/25	2025-203	7649 Glen Echo Drive	Public Service
11/25/25	2025-204	34001 Cedar Road	Fire Alarm
11/29/25	2025-205	Mayfield & Chagrin River	Assist Police-Traffic Control

CURRENT MONTH TOTAL		2025 YEAR TO DATE	2024 YEAR TO DATE
G.M. FIRE	21	205	269
M.V. EMS	17	214	187
Canceled & Sign Offs	1	17	

The November training topics were:

November 11, 18, 19, 25 - 2025 Hands on training search and victim recovery. Ventilation practices and advancement of attack hand lines. SCBA use while doing primary room search. Used Training house (vacant) on Battles Road. Wall breaching, firefighter rescue, overhaul and salvage practices. Laddering structure and ventilation.

New Firefighter: Kameron Williams

Thomas Majeski

December 3, 2025

RESOLUTION NO: 2025-48

INTRODUCED BY: Mayor Siemborski

A RESOLUTION AUTHORIZING THE VILLAGE OF GATES MILLS TO
ENTER INTO A MEMBERSHIP AGREEMENT WITH COMMUNITY
PARTNERSHIP ON AGING FOR OLDER ADULT SERVICES.

WHEREAS, Community Partnership on Aging ("CPA") is a nonprofit social service agency that has been in existence since 1978 and provides programs and services to support the independence, community involvement and wellbeing of older adults in the eastern Cuyahoga County suburban area through an agreement as a regional council of governments under Ohio Revised Code Chapter 167 that currently includes as members the local municipalities of: South Euclid, Lyndhurst, Highland Heights, Mayfield Heights, Mayfield Village, and Richmond Heights (the "COG");

WHEREAS, a substantial number of the residents Village of Gates Mills are over age 60 and whose needs for support often increase with aging;

WHEREAS, a full membership in CPA will entitle Gates Mills residents to the complete range of programs and services of CPA and the Village's cost share for 2026 shall be \$23,546.00;

WHEREAS, this Council supports the Village's full membership in the COG in 2026 as furthering the health, safety and general welfare of its citizens;

NOW, THEREFORE, Be it Resolved by the Council of the Village of Gates Mills, State of Ohio, that:

Section 1. This Council authorizes the Village of Gates Mills to enter into a full membership agreement with the regional council of governments as set forth in the recitals of this Resolution to participate in the Community Partnership on Aging under the COG agreement on file with the Village Clerk, to commence on January 1, 2026, and for a membership fee in 2026 not to exceed \$23,546.00.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Passed the _____ day of _____, 2025.

President of Council

ATTEST:

Clerk

APPROVED:

Mayor

COUNCIL OF GOVERNMENTS AGREEMENT
Community Partnership on Aging

THIS AGREEMENT, made and entered into effective as of the first (1st) day of January, 2026, by and between the City of Highland Heights, the City of Lyndhurst, the Village of Mayfield, the City of Mayfield Heights, the City of Richmond Heights, the City of South Euclid, and the Village of Gates Mills, each being municipal corporations organized and existing under and by the virtue of the laws of the State of Ohio (hereinafter referred to as "member communities"); acting pursuant to enabling Ordinances duly enacted.

WITNESSETH

WHEREAS, in 1978 the cities of South Euclid, Lyndhurst and Highland Heights entered in an Agreement creating the Tri-City Consortium on Aging; and

WHEREAS, said Agreement was amended by the parties in 1991;

WHEREAS, the City of Mayfield Heights was added as a member in 2012;

WHEREAS, the Village of Mayfield was added as a member in 2013;

WHEREAS, the City of Richmond Heights was added as a member in 2020;

WHEREAS, the Village of Gates Mills was added as a member in 2026;

WHEREAS, the purpose thereof being to continue to coordinate among the member communities all matters relating to assistance for the aged residents of each of the member communities hereto;

WHEREAS, Chapter 167 of the Ohio Revised Code authorizes the governing bodies of any two or more counties, municipal corporations, townships, special districts, school districts or other political subdivisions to enter into an agreement with each other, or with the governing bodies of any counties, municipal corporations, townships, special districts, school districts, or other political subdivisions of any other state to the extent that laws of such other state permit, for establishment of a regional council consisting of such political subdivisions;

WHEREAS, pursuant to Chapter 167 of the ORC, the voting member communities desire to enter into this Agreement to form the "Community Partnership on Aging", organized as a regional council of governments under Chapter 167 of the ORC. The programs and assistance established through this coordinated joint venture will be known hereafter as the "Community Partnership on Aging";

WHEREAS, the purpose of the Community Partnership on Aging shall be to provide assistance for and to the aged residents of each of the member communities; and

WHEREAS, this Community Partnership on Aging is and shall be an entity separate and distinct from each of the member communities, while remaining closely affiliated with the local governments of such member communities.

NOW THEREFORE, the member communities hereto, each in consideration of the mutual promises and obligations assumed herein by others, mutually agree as follows:

1. There is hereby established a Council of Governments (COG) under Ohio Revised Code Chapter 167 that shall serve as the governing board of the Community Partnership on Aging.
2. The respective Mayors for the member communities are herewith appointed as the COG to review the programs and services of the CPA. The COG, as organized pursuant to the Ohio Revised Code Chapter 167, shall have the sole power to approve the annual budget of the CPA.
3. The COG, as organized pursuant to the Ohio Revised Code Chapter 167, shall meet at least once every three (3) calendar months. Any member may appoint in writing a designee to serve as proxy at any meeting in the event of their absence. Such proxy shall have full voting privileges and shall be counted in the determination of a quorum. A proxy representing an elected executive need not be an elected official.
4. There is hereby established an advisory board under the COG, as organized pursuant to the Ohio Revised Code Chapter 167, to be known as the "Friends of Community Partnership on Aging" that shall serve to guide and support the "Community Partnership on Aging."
5. Composition, duties, rules, and operating guidelines of and for the Friends of Community Partnership on Aging shall be determined in the sole discretion of the Executive Director.
6. The Community Partnership on Aging shall establish a disbursement office for the management of its fiscal affairs, which shall operate in consultation with the finance department of a member community, when needed. No non-contractual expenditures in excess of Ten Thousand Dollars (\$10,000) shall be made without prior approval of the COG. All contracts in excess of Ten Thousand Dollars (\$10,000.00) must receive prior approval by the COG.

7. City contributions for the operation of the CPA shall be determined by a dual formula: proportionate per capita basis based upon the latest US Census data of each of the respective member communities plus a proportionate per use basis as it relates to transportation costs. Cash match dollars and in-kind goods and services provided by the respective member communities in order to obtain any outside funding will be calculated on a per capita basis except for transportation costs which will be calculated on a proportionate per use basis, as well as to provide for the costs of other such programs and services as are authorized and approved by the COG, as organized pursuant to the Ohio Revised Code Chapter 167.

8. The Community Partnership on Aging shall be guided by an Executive Director, who shall be hired by a majority vote of the members of the COG. The Executive Director shall have full authority to manage fiscal responsibilities, determine staffing needs, enter into grants and contracts and report to the COG.

The Executive Director will take all reasonable actions necessary to coordinate, formulate and implement desired programs and services for older adults. A current job description will be on file in the Mayor's office of each member community.

9. This Agreement shall be in full force and effect for a period of two (2) years, and shall automatically renew on an annual basis thereafter, provided, however, that any party hereto may terminate its obligations under this Agreement with six (6) months written notice to all other member communities to this Agreement. The COG shall review the terms of this Agreement on an annual basis.

10. The Community Partnership on Aging is and shall be the successor to the Tri-City Consortium on Aging and shall stand in the stead of such Consortium.

11. Community Partnership on Aging is and shall be organized and operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code (the "Code"). Subject to that foregoing limitation, these purposes shall include the coordination and provision of assistance to the elderly and aged.

12. No part of the net earnings of the Community Partnership on Aging shall inure to the benefit of or be distributable to its members, directors, officers, or other private persons, except that the Community Partnership on Aging shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes described herein. No substantial part of the activities of the Community Partnership on Aging shall be the carrying on of

propaganda, or otherwise attempting to influence legislation, and the Community Partnership on Aging shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of this agreement, the Community Partnership on Aging shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under Section 501(c)(3) of the Code, or the corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Code, or the corresponding section of any future federal tax code.

13. Upon dissolution of the Community Partnership on Aging, and after paying or making provision for all liabilities of the same, any remaining assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the local governments served by the Community Partnership on Aging at the time of its dissolution. Any such assets not so disposed of shall be disposed of by a court of common pleas of the county in which the principal office of the Community Partnership on Aging is then located, to one or more local governments served by the Community Partnership on Aging at the time of its dissolution, for a public purpose, or to one or more organizations that are organized and operated exclusively for tax-exempt purposes within the meaning of Section 501(c)(3) of the Code.

***REMAINDER OF PAGE INTENTIONALLY LEFT BLANK; SIGNATURE PAGES AND
AUTHORIZING ACTIONS TO FOLLOW***

IN WITNESS WHEREOF; the parties to this agreement have hereunto set their hands the day and year first above written.

CITY OF HIGHLAND HEIGHTS, OHIO

By: _____

Mayor: _____

And: _____

Finance Director or Clerk of Council

Pursuant to Res./Ord. #: _____

Adopted: _____

IN WITNESS WHEREOF; the parties to this agreement have hereunto set their hands the day and year first above written.

CITY OF LYNDHURST, OHIO

By:_____

Mayor:_____

And:_____

Finance Director or Clerk of Council

Pursuant to Res./Ord. #:_____

Adopted:_____

IN WITNESS WHEREOF; the parties to this agreement have hereunto set their hands the day and year first above written.

VILLAGE OF MAYFIELD, OHIO

By: _____

Mayor: _____

And: _____

Finance Director or Clerk of Council

Pursuant to Res./Ord. #: _____

Adopted: _____

IN WITNESS WHEREOF; the parties to this agreement have hereunto set their hands the day and year first above written.

CITY OF MAYFIELD HEIGHTS, OHIO

By: _____

Mayor: _____

And: _____

Finance Director or Clerk of Council

Pursuant to Res./Ord. #: _____

Adopted: _____

IN WITNESS WHEREOF; the parties to this agreement have hereunto set their hands the day and year first above written.

CITY OF RICHMOND HEIGHTS, OHIO

By: _____

Mayor: _____

And: _____

Finance Director or Clerk of Council

Pursuant to Res./Ord. #: _____

Adopted: _____

IN WITNESS WHEREOF; the parties to this agreement have hereunto set their hands the day and year first above written.

CITY OF SOUTH EUCLID, OHIO

By: _____

Mayor: _____

And: _____

Finance Director or Clerk of Council

Pursuant to Res./Ord. #: _____

Adopted: _____

IN WITNESS WHEREOF; the parties to this agreement have hereunto set their hands the day and year first above written.

VILLAGE OF GATES MILLS, OHIO

By: _____

Mayor: _____

And: _____

Finance Director or Clerk of Council

Pursuant to Res./Ord. #: _____

Adopted: _____

ORDINANCE NO. 2025-50

BY COUNCILMEMBER TURNER

**AN ORDINANCE TO INCREASE THE COMPENSATION
OF CERTAIN VILLAGE EMPLOYEES; AND DECLARING AN EMERGENCY.**

BE IT ORDAINED by the Council of the Village of Gates Mills, State of Ohio, that:

SECTION 1. Sections 1 through 13, inclusive, of Ordinance No. 1293 be, and the same hereby are, amended so that the same shall hereafter read as follows, to wit:

“Section 1. All elected officials shall serve without compensation.

Section 2. The following compensation is established for appointed employees of the Village, effective December 21, 2025:

Finance Administrator	108,497.98	per year
Asst. Tax Administrator	6,926.42	per year
Village Engineer	39,770.12	per year
Temporary part-time help	11.94-28.51	per hour
Community House Manager	34.44	per hour
Community House Custodian	30.57	per hour
Police and Town Hall Coordinator	22.34-27.31	per hour

Section 3. The following compensation is established for members of the Police Department of the Village, effective December 21, 2025:

Chief	93,640-115,424.40	per year
Executive Lieutenant	102,596.00	per year
Sergeants	98,540.00	per year
Detective	91,840.32	per year
Patrolman, First Class	90,361.18	per year
Patrolman, Second Class	83,047.12	per year
Patrolman, Third Class	76,189.10	per year
Patrolman, Auxiliary	23.53	per hour
Patrolman, Part-Time	27.18-33.96	per hour

All part-time police officers who work in addition to their regular shift, shall receive overtime compensation for such extra work at the rate of time-and-a-half for all time worked in excess of forty (40) hours in any one-week period. The full-time police officers who work in addition to their regular shift, shall receive overtime compensation for such extra work at the rate of time-and-a-half for all time worked in excess of eighty (80) hours in any two-week period. For all regular members of the Police Department, except the Chief, paid holidays and vacation days shall be counted as time worked, for the purpose of calculating overtime compensation. Sick time, compensatory time used, and unpaid administrative leave shall not be counted as time worked, for the purpose of calculating overtime compensation.

Starting January 1, 1995, employees entitled to overtime compensation may choose to take compensatory time in lieu thereof at the rate of one and one-half times the amount actually worked. The method of payment must be selected by the last day of the pay period in which the additional time was worked.

Compensatory time shall be granted at the discretion of the department supervisor and shall not interfere with the efficient operation of any department.

Accumulated compensatory time shall be limited to eighty (80) hours. In the event an employee works overtime when the employee's "compensatory time bank" is at eighty (80) hours, he or she shall be paid for such overtime. Employees shall have the option of cashing out up to forty (40) hours of compensatory time at the end of each calendar year. When the employee is terminated or changes employment, any unused time in the employee's compensatory time bank will be paid.

Section 4. The following compensation is established for members of the Volunteer Fire Department of the Village, effective December 21, 2025:

Fire Chief/Emergency Coordinator	52,960.18	per year
Assistant Fire Chief	10,194.34	per year
Fire Captain	9,211.28	per year
Fire Lieutenant 1	3,304.86	per year
Fire Lieutenant	2,278.12	per year
Education Officer (Fire Captain or Teacher/Trainer)	35.44	per hour
<u>All Officers & Fire Engineers (except Fire Chief)</u>		
Per Drill or Training Event	23.88	per hour
Each Emergency Call	39.14	per hour
<u>Firemen</u>		
Per Drill or Training Event	23.88	per hour
Each Emergency Call	32.96	per hour
Fire Hydrant Flushing (Cadets)	17.77	per hour
<u>Station Duty</u>		
Firefighter	23.88	per hour
Fire Engineer	26.00	per hour
Firefighter/EMT or Medic	28.12	per hour
Firefighter Holiday	34.48	per hour
Fire Engineer Holiday	36.61	per hour
Firefighter/EMT or Medic Holiday	38.73	per hour

Section 5. The following compensation is hereby established for the members of the Service Department of the Village, effective December 21, 2025:

Service Director/Building Official/ Building Inspector	115,425.40	per year
Service Manager	41.49	per hour
Assistant Service Manager	38.44	per hour
Laborers, First Class	35.44	per hour

Laborers, Second Class	30.57	per hour
Laborers, Third Class	24.83	per hour
Laborers, Temporary	12.95 – 24.87	per hour

Section 6. Each full-time employee of Gates Mills shall receive a leave of absence from regular duties without loss of pay for time away while serving on jury duty, for a period not to exceed thirty-one (31) days in a calendar year. Each full-time hourly rate employee of the Service Department shall receive overtime compensation at the rate of time-and-a-half for all time worked in excess of forty (40) hours per week. Paid holidays and vacation days shall be counted as time worked, for the purpose of calculating overtime compensation. Sick time, compensatory time used, and unpaid administrative leave shall not be counted as time worked, for the purpose of calculating overtime compensation.

Starting January 1, 1995, employees entitled to overtime compensation may choose to take compensatory time at the rate of one and one-half times the amount actually worked. The method of payment must be selected by the last day of the pay period in which the additional time was worked.

Compensatory time shall be granted at the discretion of the department supervisor and shall not interfere with the efficient operation of any department.

Accumulated compensatory time shall be limited to eighty (80) hours. In the event an employee works overtime when the employee's "compensatory time bank" is at eighty (80) hours, he or she shall be paid for such overtime. Employees shall have the option of cashing out up to forty (40) hours of compensatory time at the end of each calendar year. When the employee is terminated or changes employment, any unused time in the employee's compensatory time bank will be paid.

Section 7. For the purpose of this Ordinance, a year shall consist of a period of fifty-two consecutive weeks. Effective December 28, 2008, a full-time employee is one who works more than 5 months a year, and at least 30 hours a week.

Section 8. Vacations.

(a) Each full-time employee of the Village, whether paid a salary or on an hourly basis, shall be entitled to eighty (80) hours vacation with pay during each calendar year on a non-cumulative basis after a deferral of one (1) year of continuous full-time employment with the Village. Each full-time employee who has completed five (5) years of continuous full-time employment with the Village shall be entitled to one hundred twenty (120) hours vacation with pay during each calendar year on a non-cumulative basis. Each full-time employee who has completed fifteen (15) years of continuous full-time employment with the Village shall be entitled to one hundred sixty (160) hours vacation with pay during each calendar year on a non-cumulative basis. Vacation time shall be granted at the discretion and approval of the department head or the department head's designee. This Section shall take effect and be in force from and after January 1, 1994.

(b) Subject to the deferral period of one year in subsection (a) of this section, each full-time employee who is re-employed by the Village is entitled to have the employee's

prior, full-time employment with the Village counted in determining his or her accrued vacation benefits. An employee's prior service with the State of Ohio or another political subdivision shall not be considered for purposes of accrual vacation time unless the employee was initially employed with the Village, the State of Ohio, or another political subdivision of this State prior to July 5, 1987.

Section 9. Sick Leave.

(a) Each full time employee of the Village of Gates Mills, whether paid a salary or on an hourly basis, shall be entitled to accumulate sick leave at the rate of 4.62 hours per pay period. An employee is eligible to use accumulated sick leave after being employed for four (4) months.

(b) Sick leave is defined as leave with pay granted to a full time employee who is necessarily absent from duty due to illness or injury which renders such employee unable to perform regular duties or any other duties which might be assigned by such employee's supervisor or responsible administrative officer, exposure to contagious disease which could be communicated to other employees, and to illness in the employee's immediate family (spouse, child, parent, brother, sister or any person who is a member of the employee's household).

(c) Sick leave may be used for doctor/dentist appointments.

(d) The employee's supervisor or other responsible administrative officer has the option to request a report from a doctor or hospital if any sick time is reported. An employee who is absent for five (5) or more consecutive days or who is admitted to a hospital, shall submit a doctor's report to such employee's supervisor or other responsible administrative officer, upon returning to work. In the event of a death in an employee's family (spouse, child, parent, brother, sister or any person who is a member of the employee's household, in-laws, and grandparents), such employee may utilize no more than three (3) days of sick leave if the services are local, nor more than five (5) days of sick leave if the services are held more than 300 miles from Gates Mills, and evidence of the distance traveled shall be submitted to such employee's supervisor or other responsible administrative officer, upon returning to work.

(e) Sick leave shall be granted to an employee only with the approval of such employee's supervisor or responsible administrative officer, upon reasonable notice but not less than one (1) hour prior to the time such employee would normally report for duty. The supervisor or responsible administrative officer may require a doctor's certificate or other written evidence that such employee is eligible and qualified to receive sick leave pay under this Section.

(f) An employee may not accumulate more than 960 hours of sick leave by the end of any calendar year. For every 40 hours of sick leave which would have been accumulated in excess of 960 hours, eight (8) hours of additional vacation will be granted to such employee during the following calendar year.

(g) An employee having accumulated fifty (50) or more days of sick leave shall be entitled to receive a lump sum payment of one (1) day's pay for every three (3) days of accumulated sick leave upon termination of employment by death or by retirement under any official retirement program applicable to full time Village employees in effect at the time of such termination. If the employee moves from full-time to part-time, the sick leave balance will be held until the employee dies or retires.

Section 10. Holidays. There shall be eleven (11) Village holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and five nameless days, which shall be floating holidays to be selected by each full-time employee of the Village of Gates Mills with the approval of such employee's department head or the Mayor, without regard to whether such day is an official holiday or not. Each full-time hourly-rate employee shall receive a regular day's pay for each Village holiday during the continuation of employment, whether such employee works on such holiday or not. Each full-time employee, except the Police Chief, Fire Chief, Service Director, Finance Administrator, and Building Inspector, whether salaried or paid hourly, who is required to work on a Village holiday, shall receive a regular day's pay for such work in addition to any other compensation such employee may be entitled to receive. Sick time shall not be counted as time worked, for the purpose of calculating overtime compensation for the holiday. All holidays shall be taken during the calendar year of entitlement and shall not accumulate from year to year. Holiday time shall be granted at the discretion and approval of the department head or the department head's designee. This Section shall take effect and be in force from and after January 1, 1994.

Section 11. All full-time employees of the Village of Gates Mills shall receive longevity pay in the form of additional compensation for continuous, full-time service to the Village, as follows:

- a. \$500 after 5 years of service
- b. \$1,000 after 10 years of service
- c. \$1,250 after 15 years of service
- d. \$1,500 after 20 years of service

This additional compensation shall be paid on the second pay date of the anniversary month. If the employee terminates before the anniversary month, the additional compensation for that year will be forfeited.

Section 12. Effective December 24, 2023 employees shall be eligible to receive annual pay incentives. The amounts paid are allocated based on job evaluations by the Police Chief, Fire Chief, Service Director and Mayor as follows:

- a. \$7,500 for the Police Department, with no more than 25% to any employee
- b. \$5,000 for the Fire Department, \$500 to be paid to each service department employee who is a member of the volunteer fire department
- c. \$5,750 for the Service Department, with no more than 25% to any employee
- d. \$4,000 for the Department Heads (Police Chief, Fire Chief, Service Director, Finance Administrator), with no more than 50% to any employee

These additional incentive compensations shall be paid in November or December of each year.

Section 13. Effective December 28, 2008, each employee of the Village who works more than five (5) months a year, and at least thirty (30) hours per week, whether paid a salary or on an hourly basis is eligible to participate in the Village-sponsored health insurance program. Those eligible who elect to participate shall contribute to the cost of such program at the rate of six percent (6%) of the health insurance premiums paid.”

SECTION 2. This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in open meetings of this Council and that all deliberations of this Council that resulted in those formal actions were in meetings open to the public in compliance with the law.

SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, convenience and welfare for reasons apparent from the contents of said Ordinance and therefore, this Ordinance shall take effect and be in force from and after the earliest period provided by law.

Passed the _____ day of _____, 2025.

President of Council

ATTEST:

Clerk

APPROVED:

Mayor

ORDINANCE NO. 2025-51

BY MAYOR SIEMBORSKI

AN ORDINANCE PROVIDING APPROPRIATIONS FOR EXPENDITURES FOR THE VILLAGE OF GATES MILLS, OHIO, FOR FISCAL YEAR ENDING DECEMBER 31, 2026, REPEALING CERTAIN ORDINANCES AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF GATES MILLS, CUYAHOGA COUNTY, STATE OF OHIO:

SECTION 1. That to provide for the current expenses and other expenditures of the Village of Gates Mills, Ohio during its fiscal year ending December 31, 2026 the following sums are set aside and appropriated as follows:

GENERAL FUND			
Administrative:	Salaries and Wages	175,500	
	Benefits	88,780	
	Other Expenses	720,400	
			\$984,680
Police Department:	Salaries and Wages	1,400,750	
	Benefits	353,900	
	Other Expenses	1,168,500	
			\$2,923,150
Fire Department:	Salaries and Wages	314,000	
	Benefits	41,800	
	Other Expenses	747,500	
			\$1,103,300
Service Department:	Salaries and Wages	878,360	
	Benefits	388,000	
	Other Expenses	1,126,230	
			\$2,392,590
Transfers to Other Funds:			
	Mayor's Discretionary	2,000	
	Capital Improvement	2,000,000	
	Wastewater	60,000	
	Police Pension	200,000	
			\$2,262,000
TOTAL GENERAL FUND	APPROPRIATIONS		\$9,665,720

STREET CONSTRUCTION, MAINTENANCE AND REPAIR			250,000
STATE HIGHWAY			25,000
CEMETERY			15,000
LAND CONSERVATION			210,000
PARK RECREATION			27,800
POLICE PENSION			245,000
CAPITAL IMPROVEMENT			1,977,125
WATER			27,000
WASTEWATER			70,000
MAYOR'S DISCRETIONARY			2,000
STATE GRANT			15,000
SAFETY FUND			35,000
PURCELL FUND			20,000
ONEOHIO FUND (OPIOID)			1,000
GRAND TOTAL – ALL FUNDS			\$12,585,645

SECTION 2. The Village Clerk is hereby authorized to draw warrants on the Village Treasury for payments from any of the foregoing appropriations upon receiving proper certificates and vouchers therefore, approved by the Board or officers authorized by law to approve the same, or an ordinance or resolution of Council to make the expenditures; provided that no warrants shall be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law or ordinance.

SECTION 3. That all ordinances or parts thereof in conflict with this ordinance, be, and are hereby repealed.

SECTION 4. That this ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village of Gates Mills and further provides for the usual daily operation of a

municipal department; wherefore, this ordinance shall be in full force and effect from and after its adoption and approval of the Mayor.

Passed this ____ day of December, 2025.

President of Council

ATTEST:

Clerk

APPROVED:

Mayor

RESOLUTION NO. 2025-52

BY COUNCILMEMBER TURNER

**A RESOLUTION AUTHORIZING A CONTRACT WITH CIGNA
HEALTHCARE TO FURNISH AND PROVIDE HOSPITALIZATION AND
HEALTH CARE, DENTAL, AND VISION COVERAGE FOR VILLAGE EMPLOYEES;
AND DECLARING AN EMERGENCY**

WHEREAS, in the opinion of this Council, the statutory requirements of legal advertising and sealed bids would not produce a lower or better proposal than the specialized proposal of Cigna Healthcare and, therefore, in this instance, the applicable statutory requirements should be waived.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Gates Mills, State of Ohio, that:

SECTION 1. Pursuant to the authority vested in this Council by Article III, Section 8, of the Charter of Gates Mills, it is hereby determined that the statutory procedures and requirements for the advertising and acceptance of bids, the awarding of contracts, and the expenditure of funds pursuant thereto shall not apply to the health insurance contract hereinafter authorized.

SECTION 2. The insurance proposal submitted by Cigna Healthcare to furnish and provide hospitalization and health care, dental, and vision insurance coverage for Village employees, pursuant to the Level Funding OH OAP Alt with drug health plan, Cigna Dental PPO, and Cigna Vision as set forth in said proposal is hereby accepted as follows:

OH OAP Plan 3	
Employee	846.77
Emp + Spouse	2,139.99
Emp + Child(ren)	1,705.80
Emp + Family	2,939.60
Cigna Dental PPO	
Employee	31.24
Emp + Spouse	59.30
Emp + Child(ren)	74.62
Emp + Family	114.11
Cigna Vision	
Employee	13.32
Emp + Spouse	16.74
Emp + Child(ren)	16.32
Emp + Family	19.83

SECTION 3. The Mayor and other proper officers of the Village are hereby, authorized and directed to do all things necessary and appropriate to enter into and implement the proposal and contract incident thereto, upon the terms and conditions thereof and this Resolution.

SECTION 4. This Resolution is declared to be an emergency necessary for the immediate preservation of the public health, safety, convenience and welfare for the reason to be effective by the January 1, 2026, as the start date for the insurance needed for Village employees without interruption of coverage; therefore, this Resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed the ____ day of _____, 2025.

ATTEST:

President of Council

Clerk

APPROVED:

Mayor

ORDINANCE NO. 2025-53

BY COUNCILMEMBER TURNER

**AN ORDINANCE DECLARING THE VILLAGE'S INTENTION TO ENTER
INTO A HEALTH REIMBURSEMENT ACCOUNT FOR 2026; AND DECLARING AN
EMERGENCY**

BE IT ORDAINED by the Council of the Village of Gates Mills, State of Ohio:

SECTION 1. That the Village declares its intention to enter into a Health Reimbursement Account ("HRA") for 2026 which will reimburse employees one-half of their eligible out-of-pocket medical expenses, per calendar year, up to \$3,250 if they have single coverage or up to \$6,500 if they have two-person or family coverage under the group health plan offered by the Village. (For purposes of illustration only: if an individual pays \$500 in eligible medical expenses, that person will be reimbursed \$250; if a family pays \$4,000, it will be reimbursed \$2,000.)

SECTION 2. The HRA shall only reimburse employees for eligible expenses, defined as co-payments, co-insurance, and deductibles incurred by the employee or the employee's family members who are currently enrolled in the Village's group health plan. Any eligible expenses incurred prior to enrollment or after the employee ceases to be enrolled in the HRA are ineligible for reimbursement. All eligible expenses must be submitted for reimbursement within one year of the eligible expense being incurred and prior to termination of employment. Upon termination of employment, any amounts remaining are forfeited. An employee shall be reimbursed for eligible expenses within a reasonable time after the eligible expense has been submitted to the HRA administrator. An employee may permanently opt out of enrollment in the HRA and waive future reimbursements from the HRA at any time by providing written notice to the HRA administrator.

SECTION 3. The group health plan offered by the Village in 2025 shall be Cigna Health Care's OH OAP Alt.

SECTION 4. This Ordinance is declared to be an emergency measure necessary for the preservation of the public health, safety and general welfare of the Village and its employees in order to provide available healthcare coverage to eligible Village employees and the means to cover the cost of such without an interruption in coverage; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed the _____ day of _____ 2025.

President of Council

ATTEST:

Clerk

APPROVED:

Mayor

RESOLUTION NO. 2025-54

BY MAYOR SIEMBORSKI

A RESOLUTION AUTHORIZING A CONTRACT WITH WICHERT INSURANCE SERVICES, INC. TO FURNISH AND PROVIDE LIABILITY AND PROPERTY INSURANCE COVERAGES FOR THE VILLAGE OF GATES MILLS, ITS OFFICIALS AND EMPLOYEES AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the Village of Gates Mills, State of Ohio:

SECTION 1. That the Mayor and Clerk be, and they hereby are, authorized and directed to enter into a contract with Wichert Insurance Services, Inc. to furnish and provide liability and property insurance coverages for the Village of Gates Mills, its officials and employees during the year 2026 pursuant to the provisions of Section 735.051 of the Ohio Revised Code, a copy of which Contract is attached hereto as Exhibit "A" and incorporated herein fully as if by reference.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, convenience and welfare for the reason to provide insurance coverage immediately upon expiration of the existing insurance policies; wherefore, provided this Ordinance receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect and be in force immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed the ____ day of December, 2025.

ATTEST:

President of Council

Clerk

APPROVED:

Mayor

RESOLUTION NO.: 2025-55

BY MAYOR SIEMBORSKI

A RESOLUTION DECLARING A POLICE DEPARTMENT SERVICE WEAPON SURPLUS PROPERTY AND TRANSFERRING OWNERSHIP OF THE SERVICE WEAPON TO LIEUTENANT POLLUTRO UPON HIS RETIREMENT AND UPON RELEASE OF ALL CLAIMS RELATED TO SAID WEAPON.

WHEREAS, Lieutenant Michael Pollutro plans to retire from the Village of Gates Mills Police Department effective January 3, 2026;

WHEREAS, the Village desires to recognize Lieutenant Pollutro's exemplary service to the Village by presenting Lieutenant Pollutro with his service weapon.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Village of Gates Mills, County of Cuyahoga, State of Ohio that:

Section 1: Lieutenant Pollutro's service weapon (Glock 19 – 9MM Serial #CABK001) is surplus property no longer needed for public use and may be disposed of by transferring ownership of said service weapon to Lieutenant Michael Pollutro upon his retirement.

Section 2: The ownership of the Glock 19 – 9MM Serial #CABK001 service weapon is transferred from the Village of Gates Mills to Lieutenant Michael Pollutro upon his retirement and upon the receipt of a release of claims as set forth in Exhibit A relating to the transfer, possession, and/or use of the service weapon identified above.

Section 3: It is found and determined that all formal actions of this Council concerning and related to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4: This Resolution shall take effect and be in full force at the earliest period allowed by law.

Passed the _____ day of _____, 2025.

President of Council

ATTEST:

Clerk

APPROVED:

Mayor

EXHIBIT A

**RELEASE AND HOLD HARMLESS AGREEMENT RELATED TO THE POSSESSION
OF A FORMER SERVICE WEAPON BY A RETIRED VILLAGE POLICE OFFICER**

Know all persons by these presents: That the undersigned, being of lawful age, for the sole consideration of keeping his former Village of Gates Mills police service weapon, a **Glock 19 – 9MM Serial #CABK001**, does hereby and for his heirs, executors, administrators, successors and assigns release, acquit and forever discharge the Village of Gates Mills and its employees, agents, servants, successors, heirs, executors, administrators and all other persons, firms, corporations, associations or partnerships of and from any and all property damage, personal or bodily injury or other claims, actions, causes of actions, demands, right damages, costs, loss of service(s), expenses and compensation whatsoever, which may hereafter accrue on the account of or in any way arise out of any and all known and unknown, foreseen and unforeseen property damage, personal or bodily injury or other claims for damage, and the consequences thereof, resulting from the possession and/or use of the aforementioned service weapon.

The undersigned has read the foregoing release and fully understands it.

Signed, sealed and delivered this day of ____ day of _____, 20____.

Signature

(Officer's Name) Printed

State of Ohio
County of _____

On this ____ day of _____, 20__, before me personally appeared **Michael Pollutro**, and who executed the foregoing instrument and he acknowledged that he voluntarily executed the same.

My term expires _____, 20____

Notary Public

RESOLUTION NO. 2025-56

BY Mayor Siemborski

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A PURCHASE AGREEMENT WITH PRESTON FORD FOR A 2026 FORD F-350 SUPER CAB PICKUP TRUCK FOR USE BY THE FIRE DEPARTMENT; AND DECLARING AN EMERGENCY.

WHEREAS, the Fire Chief has advised this Council that the Fire Department requires a new heavy duty pickup truck;

WHEREAS, the Fire Chief received three (3) quotes meeting the specification it provided to local dealers, and the quote of Preston Ford in the amount of \$56,609.00 for a 2026 Ford F-350 Super Cab pickup truck was the lowest.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Gates Mills, State of Ohio, that:

Section 1. The Mayor and Clerk are authorized to execute an agreement with Preston Ford for the purchase of a 2026 Ford F-350 Super Cab pickup truck in the amount of \$56,609.00.

Section 2. The Mayor and Clerk are authorized to execute the agreement for the purchase authorized in Section 1 above which has been provided for in the 2025 Village's appropriations.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution is declared to be an emergency measure necessary to preserve the public health, safety and welfare of the Village and its residents and for the reason that the Fire Department requires the use of a new pickup truck to continue its daily operations and to consummate the contract therefor from its 2025 appropriations; and therefore, provided this Resolution receives the requisite number of votes pursuant to the Village Charter, it shall take effect and be in full force immediately upon the signature by the Mayor.

Passed the ____ day of _____, 2025.

President of Council

ATTEST:

Clerk

APPROVED:

Mayor